



SBT Bancorp
ANNUAL REPORT 2008



April 10, 2009

Dear Fellow Shareholders:

Simsbury Bank was formed with two core commitments to the market: provide excellent, respectful service to all customers all the time and provide businesses and consumers with a locally managed loan source to help them achieve their goals. By fulfilling these commitments, the Bank would provide its shareholders with a competitive return and the communities we serve with a trusted and involved partner. These commitments continue to guide Simsbury Bank and its holding company, SBT Bancorp.

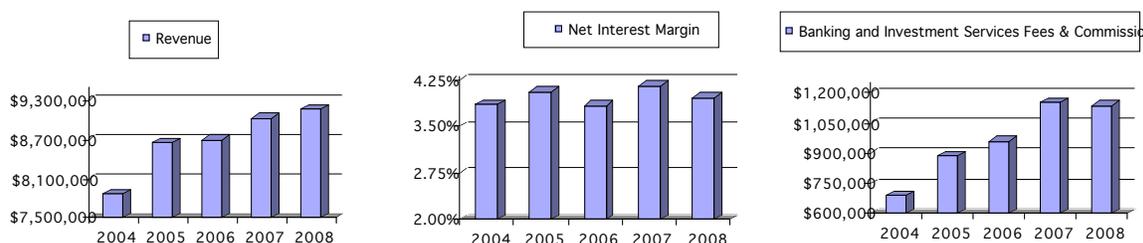
Last year, our letter to you noted the subprime mortgage crisis that began in August 2007. We anticipated that “the continued unraveling of the subprime mortgage crisis will impact the national economy for much of 2008 and, therefore, banks such as yours.” We did not, however, anticipate the depth and breadth of the financial market crisis that has unfolded since the Treasury Department nationalized Fannie Mae and Freddie Mac in early September 2008 and its impact on the economy. We now navigate through a period of economic uncertainty unlike any in the post-World War II period. The financial market crisis and economic recession have disrupted many large national and regional banks that serve our market. We are mindful now more than ever that our commitment to the importance of a locally managed bank able to meet its market’s loan demand in good economic times and bad is critical to the wellbeing of our region.

We are very pleased to report that Simsbury Bank’s strong balance sheet and dedicated staff position it extremely well to fulfill our enduring commitments to the market during this most difficult economic period. We have a relatively low risk loan portfolio comprised of loans secured by conventionally underwritten residential mortgages and home equities (70%), commercial loans (28%) and consumer loans (2%). We have only modest exposure to one of the typically riskiest loan categories, non-owner occupied commercial real estate secured loans, comprising less than 8.5% of our total loans, well below many peer banks. Our deposit mix remains low cost and diversified with almost 32% checking deposits, 29% money market and savings deposits, and 39% certificates of deposit. Finally, our capital levels remain comfortably above levels qualifying the Bank as “well capitalized” from a regulatory perspective. However, as you know, we have chosen to participate in the Treasury Department’s Capital Purchase Program in order to ensure that we have adequate capital to support loan demand and protect us from unexpected adverse consequences of the uncertain economic conditions. This capital will permit us to continue to enjoy the loan and deposit growth of the past year as more and more businesses and consumers choose us as their banking and investment services partner.

2008 was a year of mixed results for your company. We enjoyed the best loan and deposit growth in years. However, we reported a loss for the year due principally to a number of one time events related to the financial market crisis, weakening economy and our decision to align our Albany Turnpike market presence with demonstrated customer demand.

Earnings

In 2008, Simsbury Bank's total revenue, net interest income plus other income (excluding security writedowns and losses), increased 2% from 2007. While the Bank enjoyed strong deposit growth of 18% and robust loan growth of 9%, our loan to deposit ratio decreased from 89% at year end 2007 to 82% at year end 2008. As deposits grew more quickly than loans, we increased our investment activity. The almost 33% increase in our investment portfolio, whose components are generally lower yielding than loans, resulted in a decline in our net interest margin from 4.16% in 2007 to 3.95% in 2008. As a result, our net interest income and dividend increased only 2% in 2008. Meanwhile, Banking and Investment Services Fees & Commissions declined 1% due principally to a 60% decline in investment services commissions offset by a strong 12% increase in banking fees. Banking fee increases were due principally to customer growth and more careful management of fee waivers. Investment services commissions declined due principally to lower capacity as we had only one financial advisor for more than half the year, the attention required for our transition to LPL Financial for brokerage services, and the difficult fourth quarter investment markets due to the financial market crisis.

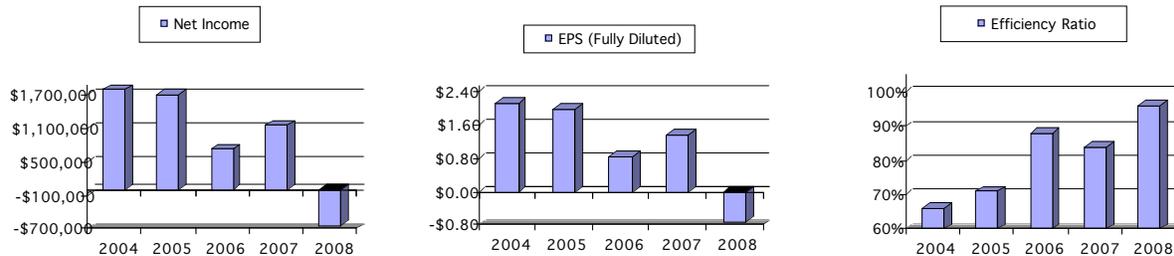


Our revenue growth, however, did not translate into net income growth. The principal reasons that we reported a net loss for the year were the almost total loss in value of our Fannie Mae and Freddie Mac preferred stock holdings and the resulting mark-to-market write-down, the repositioning of our Canton location in serving the Albany Turnpike marketplace and resulting expenses, and the otherwise modest increase in other operating expenses, offset somewhat by the proceeds from a bank owned life insurance policy.

- As you know, when the Treasury Department nationalized Fannie Mae and Freddie Mac in early September 2008, they chose to treat preferred stockholders of these government sponsored enterprises in the same manner as common shareholders, while fully guaranteeing the enterprises' debt obligations. This resulted in a \$1,755,600 Other Than Temporary Impairment charge to mark our investments to market. While we joined with hundreds of community banks and trade associations across the country to seek a change in this treatment, community banks were ultimately able to achieve only, though very importantly, more appropriate tax treatment of the write-down.
- In the first half of 2008, we took a close look at how our customers use our full service branches. We found that four of the branches experienced full utilization of all of the services we offer while one, Canton, was used primarily for convenience transactions such as check cashing. Based on our customers' preferences, we decided to reposition the Canton location to continue to meet the convenience transaction service demand with an ATM and night deposit drop, and to redeploy the branch space for mortgage, commercial and investment services business development activities. This decision resulted in the need to accelerate recognition of \$485,000 in costs associated with the former full service activities. These expenses were recognized in the second half of the year.
- By far the largest component of our noninterest expenses, accounting for slightly less than half, are salaries and employee benefits. In 2008, these expenses increased only 2.8%. Occupancy and equipment expense increased 32.7%. However, excluding the accelerated expenses related to the repositioning of the Canton location, occupancy and equipment expenses increased only 0.4% for the

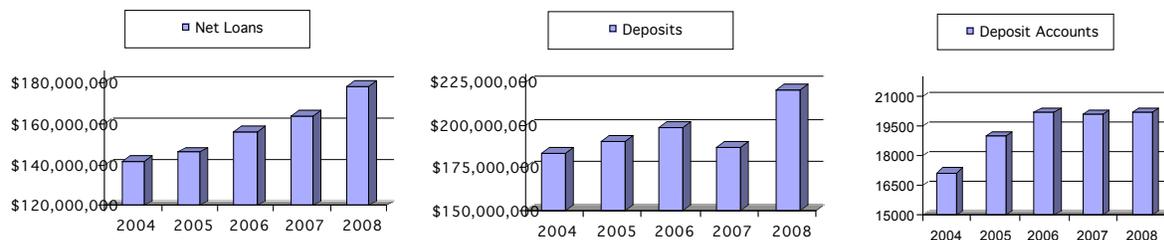
year. Our remaining noninterest expenses, comprising approximately 29% of the total, increased 14.4% due in part to higher volume related costs (correspondent charges, postage, forms and supplies), as well as higher marketing expenditures and professional fees.

- Finally, our earnings benefited from a \$328,358 bank owned life insurance death benefit related to a policy insuring our director and former President & CEO Barry Loucks. Barry's premature death triggered payment of the death benefit on a policy purchased to provide a source of income for Bank employee benefits including a Supplemental Employee Retirement Plan benefit for Barry.



Loans and Deposits

2008 was an excellent year for loan and deposit growth. The Bank enjoyed an 8.7% increase in net loans and an 18.2% increase in deposits. Commercial purpose loans increased by 11.9% and residential property secured mortgages and home equities increased by 10.9%. Consumer loans declined by 45% due to the runoff of a purchased loan portfolio. At year end, 70% of the Bank's loans were residential property secured mortgages and home equities, 28% were commercial loans and the balance consumer. Deposit growth was led by time deposits which increased by 33.5% as consumers and businesses sought the safety of FDIC insured, guaranteed return certificates in the face of the unfolding financial market crisis. Savings and NOW deposits also increased for the same reason by 17.8%. Demand deposits declined slightly by 4.7%. The Bank's deposit mix remains favorable and relationship-based with 32% in checking deposits, 30% in savings and money market, and 38% in time deposits. The Bank also experienced an increase in the average deposit balance to over \$10,800 from \$9,200 at year end 2007.



Asset Quality

The Bank's asset quality remains strong both absolutely and compared to our competitors. Although nonaccruals and loan charge offs increased in 2008, they remained at low levels. Nonaccruals increased to \$560,917 (0.31% of gross loans and leases) from \$5,328 in 2007, while charge-offs net of recoveries increased to \$357,407 (0.21% of average loans and leases) from \$23,777 in 2007. The Bank's provision for loan losses in 2008 totaled \$450,000 compared to \$250,000 in 2007. The loan loss reserve increased almost 5% to \$2,017,145 equaling 1.12% of total loans and leases.

With the likelihood of a difficult economy through 2009 high, we feel that our relatively low exposure to commercial real estate secured loans is one of our strengths. With only approximately 18% of our loans

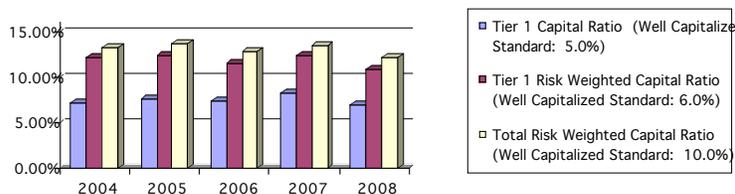
financing commercial real estate, we are among banks with the lowest exposure to commercial real estate in our market area. Construction and development loans total approximately 5% of total loans and non-owner occupied commercial real estate secured loans total approximately 8.5% of our total loans.

Capital

Due to the Company's net loss, shareholders' equity and book value per share both declined in 2008 but were above 2006 year end levels.



The Bank's capital position was adversely impacted by our net loss in 2008; however, we remain comfortably "well capitalized" compared to the FDIC's capital adequacy standards. Nevertheless, we believe that the current difficult economic environment combined with steady business and consumer loan demand suggest that we add to capital to ensure that your company continues to have the capital necessary to weather these uncertain times and have the capacity to meet loan demand as more businesses and households turn to locally managed banks to meet their needs. The management and board of directors determined that the Treasury's Capital Purchase Program offered the most advantageous source of capital at this time. As such, on March 27, 2009, SBT Bancorp issued 4200 shares of preferred stock to the Treasury in return for \$4 million of capital. This capital qualifies for treatment as "Tier 1" capital from a regulatory perspective.



Financial Markets, Economic Conditions and SBT Bancorp

The financial market crisis began in August 2007 and then accelerated in September 2008 with the Treasury's decision to nationalize Fannie Mae and Freddie Mac. We have all learned a great deal about the causes of this crisis and it is likely that more will be learned. We continue to witness unprecedented intervention in the financial markets and economy by the federal government and anticipate significant changes to the regulatory framework within which financial companies, including yours, operate. At the same time, we are all dealing with the consequences of the crisis in our households, businesses, and local, state and federal governments. There is still great uncertainty as to the ultimate severity and duration of the economic recession. Inevitably, there will be a recovery of the economy. However, it is unclear to what degree the recovery will resemble those of the past or instead reflect fundamental changes in household and business consumption, saving, borrowing and investing behavior.

Banks are a reflection of the economy. Simsbury Bank's success is tied to the success of the businesses and households in Central Connecticut. Simsbury Bank manages its assets and liabilities conservatively and with the knowledge that economic cycles will test any unhealthy loan or deposit concentrations. Most of our loans are to businesses, families and individuals in our primary market area. We try to

mitigate this geographic concentration risk through careful underwriting and by having a diverse loan portfolio by loan type and borrower. Our deposits are adequate to fund most of our loan and investment activities and reflect the strong relationship orientation of our focus with a healthy mix of checking, savings and time deposits. We do not rely on wholesale funding such as brokered CDs. We occasionally borrow from the Federal Home Loan Bank when it offers rates, terms and flexibility better than we can obtain through local deposits.

We feel very confident in the strength and diversity of our loan portfolio and our deposit base. We are confident that we have the capital necessary to play our role as local lender in difficult times that our founders envisioned. We will continue to manage our risks closely as we execute our plans to grow revenues and earnings and thereby enhance shareholder value.

In Memoriam

Barry Loucks, Simsbury Bank's first President and Chief Executive Officer, passed away in May 2008. Barry's leadership and contributions to the Bank's success were recounted in our annual shareholder report to you in 2005. In his eulogy at Barry's funeral, Peter Pabich shared words written by Ralph Waldo Emerson that truly captured Barry's life. We share those words below in honor of Barry.

Looking Forward, Not Pulling Back

We look forward with confidence rooted in the strength of our people, our performance culture, our commitment to customer service excellence and the resilience of our market area. The current financial market and economic crisis creates an opportunity for us. We are open for business and seeking to provide the capital and financial strength that our market demands. We will manage risk well and create value for you, our shareholders.

We appreciate your support and look forward to continuing to help our customers achieve their life goals by being their banking and investment partner of choice.

Sincerely,

Martin J. Geitz
President & Chief Executive Officer

Lincoln S. Young
Chairman of the Board of Directors

In Memoriam

To laugh often and much;
To win the respect of intelligent people
and the affection of children;
To earn the appreciation of honest critics
and endure the betrayal of false friends;
To appreciate beauty;
To find the best in others;
To leave the world a bit better
whether by a healthy child, a garden patch,
or redeemed social conditions;
To know even one life has breathed easier because you lived.
This is to have succeeded.

Ralph Waldo Emerson



Barry R. Loucks
1943 to 2008

Selected Financial and Other Data

| | At 12/31/08 | At 12/31/07 | At 12/31/06 |
|--|------------------------------------|------------------------------------|------------------------------------|
| Balance Sheet Data: | | | |
| Total assets | \$240,756,468 | \$210,390,282 | \$217,046,550 |
| Loans, net | 178,073,758 | 163,765,440 | 155,512,835 |
| Investment securities | 33,628,012 | 25,501,248 | 38,485,046 |
| Federal funds sold, money market mutual funds, and other interest-earning deposits | 4,943,261 | 2,330,187 | 4,944,524 |
| Deposits | 220,879,117 | 186,805,866 | 198,402,158 |
| Stockholders' equity | 16,846,649 | 17,318,059 | 16,119,064 |
| | For the Year Ended 12/31/08 | For the Year Ended 12/31/07 | For the Year Ended 12/31/06 |
| Statement of Income Data: | | | |
| Total interest and dividend income | \$ 11,064,810 | \$ 11,349,114 | \$ 11,135,620 |
| Total interest expense | 3,042,570 | 3,477,333 | 3,596,887 |
| Net interest and dividend income | 8,022,240 | 7,871,781 | 7,538,733 |
| Provision for loan losses | 450,000 | 250,000 | 0 |
| Net interest and dividend income after provision for loan losses | 7,572,240 | 7,621,781 | 7,538,733 |
| (Loss) gains on loans sold, net | 0 | (414) | 3,977 |
| Writedown of available-for-sale securities | (1,755,600) | (227,900) | 0 |
| Other noninterest income | 1,601,042 | 1,821,379 | 1,152,262 |
| Noninterest expense | 8,830,965 | 7,901,091 | 7,679,952 |
| Income tax (benefit) expense | (768,459) | 174,458 | 298,087 |
| Net (loss) income | (644,824) | 1,139,711 | 716,933 |
| (Loss) earnings per common share | \$(.75) | \$1.34 | \$.85 |
| (Loss) earnings per common share, assuming dilution | \$(.75) | \$1.33 | \$.84 |
| Other Data: | | | |
| Net interest spread | 3.56% | 3.64% | 3.44% |
| Net interest margin | 3.95% | 4.16% | 3.84% |
| Return on average assets | (0.30)% | 0.55% | 0.34% |
| Return on average stockholders' equity | (3.71)% | 6.80% | 4.52% |
| Dividend payout ratio | n/a | 32.8% | 49.3% |
| Average stockholders' equity to average assets | 8.02% | 8.11% | 7.49% |

Management's Discussion and Analysis of Financial Conditions and Results of Operations

Forward-Looking Statements

When used in this Annual Report or any press release, public announcement or filing, the words “intends,” “expects,” “plans,” “estimates,” “projects,” “believes,” “anticipates” and similar expressions are intended to identify forward-looking statements. The Company (defined below) has made and may continue to make various forward-looking statements with respect to earnings, credit quality and other financial and business matters for periods subsequent to December 31, 2008. All statements, other than statements of historical facts, are forward-looking statements. The Company cautions that these forward-looking statements are not guarantees of future performance and are subject to numerous assumptions, risks and uncertainties, and that statements relating to subsequent periods are subject to greater uncertainty because of the increased likelihood of changes in underlying factors and assumptions. Actual results could differ materially from forward-looking statements. In addition to those factors previously disclosed by the Company or the Bank (defined below) and those factors identified elsewhere herein, the following factors could cause actual results to differ materially from such forward-looking statements: competitive pressures on loan and deposit product pricing; other actions of competitors; changes in economic conditions; the extent and timing of actions of the Federal Reserve Board; customer deposit disintermediation; changes in customers' acceptance of the Bank's products and services; and the extent and timing of legislative and regulatory actions and reforms.

Please do not rely unduly on any forward-looking statement, as such statements speak only as of the date made and the Company undertakes no obligation to revise or update such statements to reflect events or circumstances after the date hereof or to reflect the occurrence of unanticipated events or circumstances.

General

This discussion is designed to assist you in better understanding the Company's financial condition, results of operations, liquidity and capital resources and any significant changes and trends related thereto. This discussion should be read in conjunction with our financial statements.

SBT Bancorp, Inc. (the “Company”) is the holding company for The Simsbury Bank & Trust Company, Inc. (the “Bank”). The Company was incorporated in the State of Connecticut on February 17, 2006. The Company became the Bank's sole shareholder pursuant to a reorganization that occurred on March 2, 2006. The Company's only business is its investment in the Bank, which is a community-oriented financial institution providing a variety of banking and investment services.

The Bank was incorporated on April 28, 1992 and commenced operations as a Connecticut chartered bank on March 31, 1995. The Bank's deposit accounts are insured under the Federal Deposit Insurance Act, up to the maximum applicable limits thereof. The Bank is not a member of the Federal Reserve System. The Bank's main office and its corporate offices are located in the town of Simsbury, Connecticut. The Bank has branch offices in the towns of Granby, Avon, and Bloomfield, Connecticut. The Bank also maintains a business office in Canton, Connecticut. The aggregate population for the Bank's market area is 98,000, comprised of approximately 37,000 households. The Bank's customer base consists primarily of individual consumers and small businesses in north central Connecticut. The Bank has in excess of 20,175 deposit accounts.

The Bank offers a full range of commercial banking services to residents and businesses in its primary and secondary markets through a wide variety of mortgage programs, home equity lines and loans, FDIC-insured checking, savings, and IRA accounts, 401K rollover, as well as safe deposit and other customary non-deposit banking services. As of December 31, 2008, approximately 70% of the Bank's loans were secured by residential property located in Connecticut.

The Bank has two ATMs at its main office and the Bloomfield branch, and one ATM at each of its other branch/business office locations. The ATMs generate activity fees based upon utilization by other banks' customers. The Bank offers investment products to customers through SBT Investment Services, Inc., a wholly-owned subsidiary of the Bank, and through its affiliation with the securities broker/dealer LPL Financial Services Corporation.

The Bank's deposits increased by \$34.1 million or 18.3% in 2008, compared to an \$11.6 million decrease in 2007. The Bank's total assets at year-end 2008 were \$241 million, an increase of \$31 million or 14.4% from the \$210 million at year-end 2007. The Bank's loan portfolio increased by \$14.4 million or 8.7% in 2008 and ended the year at \$180.1 million. The Bank's loan-to-deposit ratio, an important determinant of net interest income, decreased to 82% at year-end 2008, compared to 89% at year-end 2007.

There was a net loss of \$644,824 or \$(.75) per common share for the year ending December 31, 2008, a decrease of \$1.78 million from the net income of \$1,139,711 or \$1.34 per common share reported for the year ended December 31, 2007. The net loss in 2008 was principally attributable to an impairment charge of \$1,755,600 on investments in Fannie Mae and Freddie Mac securities

Results of Operations for the Years Ended December 31, 2008, 2007 and 2006

Net Interest Income and Net Interest Margin

The Bank's earnings depend largely upon the difference between the income received from its loan portfolio and investment securities and the interest paid on its liabilities, mainly interest paid on deposits. This difference is "net interest income." The net interest income, when expressed as a percentage of average total interest-earning assets, is referred to as the net interest margin. The Bank's net interest income is affected by the change in the level and the mix of interest-earning assets and interest-bearing liabilities, referred to as volume changes. The Bank's net interest margin is also affected by changes in yields earned on assets and rates paid on liabilities, referred to as rate changes. Interest rates charged on the Bank's loans are affected principally by the demand for such loans, the supply of money available for lending purposes and competitive factors. These factors are in turn affected by general economic conditions and other factors beyond the Bank's control, such as federal economic policies, the general supply of money in the economy, legislative tax policies, governmental budgetary matters, and the actions of the Federal Reserve.

Net interest and dividend income after provision for loan losses totaled \$7,572,240 in 2008, which is a decrease of \$49,541 from 2007, or 0.65% in 2008. Earning assets have grown from \$191 million on December 31, 2005 to \$226 million at December 31, 2008. The Bank's net interest spread and net interest margin decreased to 3.56% and 3.95% during 2008 as compared to 3.64% and 4.16% during 2007. This was primarily due to the historically low level of interest rates prevalent for much of the year.

The following table presents the average amounts outstanding for the major categories of the Bank's interest-earning assets and interest-bearing liabilities and the average interest rates earned or paid thereon for the years ended December 31, 2008, 2007 and 2006.

NET INTEREST INCOME
(Dollars in thousands)

| | For the Year Ended 12/31/08 | | |
|--|-----------------------------|-----------------|--------------|
| | Average Balance | (1) Interest | Yield |
| Federal funds sold and overnight deposits | \$ 9,717 | \$ 145 | 1.49% |
| Investments (1) | 23,577 | 1,251 | 5.31 |
| Mortgage loans | 91,702 | 5,109 | 5.57 |
| Commercial loans | 44,671 | 2,747 | 6.15 |
| Consumer loans | 36,796 | 1,946 | 5.29 |
| Term federal funds sold | 475 | 10 | 2.11 |
| Total loans | <u>173,644</u> | <u>9,812</u> | 5.65 |
| Total interest-earning assets | <u>\$206,938</u> | <u>11,208</u> | 5.42 |
| NOW deposits | \$ 29,990 | \$ 45 | 0.15% |
| Savings deposits | 65,706 | 717 | 1.09 |
| Time deposits | <u>65,755</u> | <u>2,214</u> | 3.37 |
| Total interest-bearing deposits | 161,451 | 2,976 | 1.84 |
| Securities sold under agreements to repurchase | 1,952 | 48 | 2.46 |
| Federal Home Loan Bank advances | <u>611</u> | <u>18</u> | 2.95 |
| Total interest-bearing liabilities | <u>\$164,014</u> | <u>\$ 3,042</u> | 1.85% |
| Net interest income | | <u>\$ 8,166</u> | |
| Net interest spread | | | <u>3.56%</u> |
| Net interest margin | | | <u>3.95%</u> |

| | For the Year Ended 12/31/07 | | |
|--|-----------------------------|-----------------|--------------|
| | Average Balance | (1) Interest | Yield |
| Federal funds sold and overnight deposits | \$ 3,812 | \$ 201 | 5.27% |
| Investments (1) | 33,092 | 1,597 | 4.83 |
| Mortgage loans | 78,901 | 4,343 | 5.50 |
| Commercial loans | 38,528 | 2,747 | 7.13 |
| Consumer loans | 39,864 | 2,566 | 6.44 |
| Term federal funds sold | 33 | 1 | 3.03 |
| Total loans | <u>157,326</u> | <u>9,657</u> | 6.14 |
| Total interest-earning assets | <u>\$194,230</u> | <u>11,455</u> | 5.90 |
| NOW deposits | \$ 27,764 | \$ 51 | 0.18% |
| Savings deposits | 57,754 | 546 | 0.95 |
| Time deposits | <u>65,016</u> | <u>2,758</u> | 4.24 |
| Total interest-bearing deposits | 150,534 | 3,355 | 2.23 |
| Securities sold under agreements to repurchase | 1,529 | 37 | 2.42 |
| Federal Home Loan Bank advances | <u>1,632</u> | <u>85</u> | 5.21 |
| Total interest-bearing liabilities | <u>\$153,695</u> | <u>\$ 3,477</u> | 2.26% |
| Net interest income | | <u>\$ 7,978</u> | |
| Net interest spread | | | <u>3.64%</u> |
| Net interest margin | | | <u>4.16%</u> |

NET INTEREST INCOME
(Dollars in thousands)

| | For the Year Ended 12/31/06 | | |
|--|------------------------------------|-------------------------|--------------|
| | Average Balance | (1) Interest | Yield |
| Federal funds sold and overnight deposits | \$ 4,348 | \$ 216 | 4.97% |
| Investments (1) | 43,776 | 1,983 | 4.53 |
| Mortgage loans | 77,038 | 4,174 | 5.42 |
| Commercial loans | 36,727 | 2,594 | 7.06 |
| Consumer loans | 37,920 | 2,296 | 6.05 |
| Term federal funds sold | <u>137</u> | <u>6</u> | 4.38 |
| Total loans | <u>151,822</u> | <u>9,070</u> | 5.97 |
| Total interest-earning assets | <u>\$199,946</u> | <u>\$11,269</u> | 5.64% |
| NOW deposits | \$ 25,951 | \$ 26 | 0.10% |
| Savings deposits | 61,444 | 558 | 0.91 |
| Time deposits | <u>72,271</u> | <u>2,878</u> | 3.98 |
| Total interest-bearing deposits | 159,666 | 3,462 | 2.17 |
| Securities sold under agreements to repurchase | 1,903 | 41 | 2.15 |
| Federal Home Loan Bank advances | <u>1,763</u> | <u>94</u> | 5.33 |
| Total interest-bearing liabilities | <u>\$163,332</u> | <u>\$ 3,597</u> | 2.20% |
| Net interest income | | <u>\$ 7,672</u> | |
| Net interest spread | | | <u>3.44%</u> |
| Net interest margin | | | <u>3.84%</u> |

(1) On a fully taxable equivalent basis based on a tax rate of 34 %. Interest income on investments includes a fully taxable equivalent adjustment of \$143,000 in 2008, \$106,000 in 2007 and \$133,000 in 2006.

The following table sets forth the effects of changing rates and volumes on our net interest income. The rate column shows the effects attributable to changes in rate (changes in rate multiplied by prior volume). The volume column shows the effects attributable to changes in volume (changes in volume multiplied by prior rate). The net column represents the sum of the prior columns. For purposes of this table, changes attributable to changes in both rate and volume that cannot be segregated have been allocated proportionally based on the changes due to rate and the changes due to volume.

| | Year Ended December 31, 2008 Compared to Year Ended December 31, 2007 | | | Year Ended December 31, 2007 Compared to Year Ended December 31, 2006 | | |
|-------------------------------------|---|----------------|---------------|---|---------------|---------------|
| | Increase (Decrease) | | | Increase (Decrease) | | |
| | Due to | | | Due to | | |
| | Volume | Rate | Net | Volume | Rate | Net |
| | | | | | | |
| (In thousands) | | | | | | |
| Interest and dividend income: | | | | | | |
| Federal funds sold and overnight | | | | | | |
| Deposits | \$ 47 | \$(102) | \$ (55) | \$ 11 | \$(26) | \$(15) |
| Investments | 182 | (529) | (347) | 143 | (528) | (385) |
| Loans | <u>(380)</u> | <u>535</u> | <u>155</u> | <u>253</u> | <u>334</u> | <u>587</u> |
| Total interest-earning assets | <u>(151)</u> | <u>(96)</u> | <u>(247)</u> | <u>407</u> | <u>(220)</u> | <u>187</u> |
| Interest expense: | | | | | | |
| NOW deposits | (11) | 5 | (6) | 23 | 2 | 25 |
| Savings deposits | 90 | 81 | 171 | 26 | (38) | (12) |
| Time deposits | <u>(576)</u> | <u>32</u> | <u>(544)</u> | <u>225</u> | <u>(344)</u> | <u>(119)</u> |
| Total interest-bearing deposits | <u>(497)</u> | <u>118</u> | <u>(379)</u> | <u>274</u> | <u>(380)</u> | <u>(106)</u> |
| Securities sold under agreements to | | | | | | |
| Repurchase | 1 | 10 | 11 | 7 | (11) | (4) |
| FHLB advances | <u>(27)</u> | <u>(40)</u> | <u>(67)</u> | <u>(2)</u> | <u>(7)</u> | <u>(9)</u> |
| Total interest-bearing liabilities | <u>(523)</u> | <u>88</u> | <u>(435)</u> | <u>279</u> | <u>(398)</u> | <u>(119)</u> |
| Net change in interest income | <u>\$ 372</u> | <u>\$(184)</u> | <u>\$ 188</u> | <u>\$ 128</u> | <u>\$ 178</u> | <u>\$ 306</u> |

Provision for Loan Losses

Provisions for loan losses are charged to earnings to bring the total allowance for loan losses to a level deemed appropriate by the Bank's management ("Management") based on such factors as historical experience, the volume and type of lending conducted by the Bank, the amount of non-performing loans, regulatory policies, generally accepted accounting principles, general economic conditions, and other factors related to the collectability of loans in the Bank's portfolio.

Each month the Bank reviews the allowance for loan losses and makes additional provisions to the allowance, as needed. For the year ended December 31, 2008, the allowance was increased by \$92,593, net of charge-offs and recoveries. The total allowance for loan losses at December 31, 2008 was \$2,017,145 or 1.12% of outstanding loans. This compares with a total allowance for loan losses of \$1,924,552 at year-end 2007, which represented 1.16% of outstanding loans. With the exclusion of loans to financial institutions (term federal funds sold), this ratio was 1.18% at year-end 2008 and 1.18% at year-end 2007. During 2008, the Bank charged off thirteen loans for a total of \$358,862. During 2007, the Bank charged off four loans for a total of \$23,777. The Bank recovered 2 loans for \$1,455 during 2008. There were no loan recoveries in 2007. Management believes the allowance for loan losses is adequate.

Noninterest Income and Noninterest Expense

The following table sets forth the various components of the Bank's noninterest (charges) income, and noninterest expense for the years ended December 31, 2008, 2007 and 2006.

| NONINTEREST (CHARGES) INCOME | | | | | | |
|---|----------------------------|---------------------------------------|-------------------------------|---------------------------------------|-------------------------------|---------------------------------------|
| | For Year Ended 12/31/08 | % of Income excluding Writedown | For Year Ended 12/31/07 | % of Income excluding Writedown | For Year Ended 12/31/06 | % of Income excluding Writedown |
| Service charges on deposit accounts | \$ 479,210 | 29.9% | \$ 413,758 | 22.7% | \$ 336,664 | 29.1% |
| Safe deposit fees | 74,039 | 4.6 | 79,764 | 4.3 | 74,039 | 6.4 |
| Business manager income | 129,232 | 8.1 | 132,339 | 7.3 | 129,232 | 11.2 |
| (Loss) gain on loans sold, net | - | - | (414) | - | 3,977 | 0.3 |
| SBT Investment Services, Inc | 82,295 | 5.2 | 210,630 | 11.6 | 165,496 | 14.3 |
| Other income | <u>836,266</u> | <u>52.2</u> | <u>985,302</u> | <u>54.1</u> | <u>446,831</u> | <u>38.7</u> |
| Noninterest income—excludes write-down | <u>\$1,601,042</u> | <u>100.0%</u> | <u>\$1,821,379</u> | <u>100.0%</u> | <u>\$1,156,239</u> | <u>100.0%</u> |
| Write-down of securities-available for sale | <u>(1,755,600)</u> | | <u>(227,900)</u> | | | |
| Total noninterest (charges) Income | <u>\$(154,558)</u> | | <u>\$1,593,479</u> | | <u>\$1,156,239</u> | |

| NONINTEREST EXPENSE | | | | | | |
|--------------------------------|----------------------------|---------------|----------------------------|---------------|-------------------------------|---------------|
| | For Year Ended 12/31/08 | % of Total | For Year Ended 12/31/07 | % of Total | For Year Ended 12/31/06 | % of Total |
| Salaries and employee benefits | \$4,284,603 | 48.5% | \$4,166,414 | 52.7% | \$4,036,284 | 52.6% |
| Occupancy expense | 1,287,076 | 14.5 | 1,115,588 | 14.1 | 1,028,280 | 13.4 |
| Equipment expense | 411,703 | 4.7 | 391,122 | 5.0 | 324,683 | 4.2 |
| Impairment of operating lease | 298,657 | 3.4 | | | | |
| Professional fees | 407,597 | 4.6 | 417,476 | 5.3 | 209,355 | 2.7 |
| Advertising and promotions | 384,404 | 4.4 | 335,999 | 4.3 | 346,677 | 4.5 |
| Forms and supplies | 152,212 | 1.7 | 126,826 | 1.6 | 364,181 | 4.7 |
| Insurance | 200,750 | 2.3 | 110,172 | 1.4 | 75,023 | 1.0 |
| Loan expenses | 68,393 | 0.8 | 77,603 | 1.0 | 120,846 | 1.6 |
| Postage | 151,522 | 1.7 | 130,700 | 1.6 | 147,885 | 1.9 |
| Other expenses | <u>1,184,048</u> | <u>13.4</u> | <u>1,029,191</u> | <u>13.0</u> | <u>1,026,738</u> | <u>13.4</u> |
| Total | <u>\$8,830,965</u> | <u>100.0%</u> | <u>\$7,901,091</u> | <u>100.0%</u> | <u>\$7,679,952</u> | <u>100.0%</u> |

Noninterest income for the twelve months ended December 31, 2008, excluding the writedown of securities available-for-sale, decreased by approximately \$220,000 from the twelve months ended December 31, 2007. This 2008 decrease was due primarily to a decrease of \$338,000 in cash surrender value of bank owned life insurance (“BOLI”) and BOLI death benefit income. Total noninterest (charges) income was a loss in 2008 due to the writedown of securities available-for-sale. Management deemed Fannie Mae and Freddie Mac preferred stock holdings to be other-than-temporarily impaired.

Service charges and fee income grew by approximately \$115,000 during 2008, an increase of 12%. The Bank sold no mortgages in 2008. The Bank sold residential mortgage loans with thirty-year maturities during 2007, resulting in a loss of \$414. At December 31, 2008, the Bank had over 20,175 deposit accounts, 100 or 0.50% more than the number of accounts at year-end 2007 and approximating the same number of accounts at year-end 2006. SBT Investment Services, Inc. revenue decreased by approximately \$125,000 in 2008 compared to 2007.

Noninterest expense for the year ended December 31, 2008 was \$8,831,000, an increase of \$930,000, approximately 10%, over 2007. Noninterest expense for the year ended December 31, 2007 was \$7,901,000. This compares to an increase of 3% from 2006 to 2007 in noninterest expense. The increases in 2008 were primarily related to one-time charges of \$485,000 for reconfiguration of the Company's Albany Turnpike service network, and the approximately \$100,000 increase in FDIC insurance assessment. All banks experienced similar increases in FDIC insurance in 2008.

Salaries and employee benefits comprised 49% of total noninterest expense during 2008, as compared to 53% in 2007. Occupancy expense and equipment expense, at approximately 19% in 2008 and 2007 respectively, continue to be the other major categories in 2008.

Financial Condition at Years Ended December 31, 2008, 2007 and 2006

The following table sets forth the average balances of each principal category of our assets, liabilities and capital accounts for the years ended December 31, 2008, 2007 and 2006.

Distribution of Assets, Liabilities and Stockholders' Equity (Dollars in thousands)

| | For the Year Ended 12/31/08 | | For the Year Ended 12/31/07 | | For the Year Ended 12/31/06 | |
|---|--------------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|-------------------------------|
| | Average Balance | Percent of Total Assets | Average Balance | Percent of Total Assets | Average Balance | Percent of Total Assets |
| Assets | | | | | | |
| Cash and due from banks | \$ 7,682 | 3.6% | \$ 7,604 | 3.7% | \$ 6,511 | 3.1% |
| Investment securities | 22,873 | 10.5 | 33,092 | 16.0 | 43,776 | 20.7 |
| Federal funds sold and overnight Deposits | 9,717 | 4.5 | 3,812 | 1.9 | 4,348 | 2.1 |
| Loans, net | 171,723 | 79.1 | 155,616 | 75.4 | 150,102 | 71.0 |
| Premises and equipment | 1,072 | 0.5 | 1,410 | 0.7 | 1,309 | 0.6 |
| Accrued interest and other assets | <u>3,960</u> | <u>1.8</u> | <u>4,942</u> | <u>2.3</u> | <u>5,462</u> | <u>2.5</u> |
| Total assets | <u>\$217,027</u> | <u>100.0%</u> | <u>\$206,476</u> | <u>100.0%</u> | <u>\$211,508</u> | <u>100.0%</u> |
| Liabilities and Stockholders' Equity | | | | | | |
| Deposits | | | | | | |
| Demand and NOW deposits | \$ 64,953 | 29.9% | \$ 62,955 | 30.5% | \$ 57,982 | 27.4% |
| Savings deposits | 65,706 | 30.3 | 57,754 | 28.0 | 61,444 | 29.1 |
| Time deposits | <u>65,755</u> | <u>30.3</u> | <u>65,016</u> | <u>31.5</u> | <u>72,271</u> | <u>34.1</u> |
| Total deposits | 196,414 | 90.5 | 185,725 | 90.0 | 191,697 | 90.6 |
| Accrued interest and other liabilities | <u>3,210</u> | <u>1.5</u> | <u>3,995</u> | <u>1.9</u> | <u>3,964</u> | <u>1.9</u> |
| Total liabilities | <u>199,624</u> | <u>92.0</u> | <u>189,720</u> | <u>91.9</u> | <u>195,661</u> | <u>92.5</u> |
| Stockholders' equity: | | | | | | |
| Common stock | 9,177 | 4.2 | 8,576 | 4.2 | 8,555 | 4.1 |
| Retained earnings and other comprehensive income | <u>8,226</u> | <u>3.8</u> | <u>8,180</u> | <u>3.9</u> | <u>7,292</u> | <u>3.4</u> |
| Total stockholders' equity | <u>17,403</u> | <u>8.0</u> | <u>16,756</u> | <u>8.1</u> | <u>15,847</u> | <u>7.5</u> |
| Total liabilities and stockholders' equity | <u>\$217,027</u> | <u>100.0%</u> | <u>\$206,476</u> | <u>100.0%</u> | <u>\$211,508</u> | <u>100.0%</u> |

Investment Portfolio

In order to maintain a reserve of readily marketable assets to meet the Bank's liquidity and loan requirements, the Bank purchases United States Treasury securities and other investments. Sales of "federal funds" (short-term loans to other banks) are regularly utilized. Placement of funds in certificates of deposit with other financial institutions may be made as alternative investments pending utilization of funds for loans or other purposes.

Securities may be pledged to meet security requirements imposed as a condition for receipt of deposits of public funds and repurchase agreements. At December 31, 2008, the Bank had fifteen securities with a carrying value totaling \$4,968,163 pledged for such purposes.

As of December 31, 2008, the Bank's investment portfolio consisted of U.S. government and agency securities and preferred stocks, mortgage-backed securities, corporate bonds, municipal securities, and money market mutual funds. The Bank's policy is to stagger the maturities of its investments to meet overall liquidity requirements of the Bank.

The following table summarizes the amounts and distribution of the Bank's investment securities held as of December 31, 2008, 2007, and 2006.

| INVESTMENT PORTFOLIO | | | |
|---|---------------------------|-----------------------|--------------|
| (Dollars in thousands) | | | |
| December 31, 2008 | | | |
| | Amortized Cost | Fair Value | Yield |
| <u>AVAILABLE-FOR-SALE SECURITIES</u> | | | |
| U.S. Government and Agency securities | | | |
| Due within one year | \$ 500 | \$ 503 | 4.91% |
| Due after one to five years | <u>5,272</u> | <u>5,351</u> | 3.25 |
| Total U.S. Government and Agency securities | 5,772 | 5,854 | 3.40 |
| State and municipal securities | | | |
| Due after one to five years | 1,493 | 1,546 | 5.39 |
| Due after five to ten years | 231 | 237 | 5.41 |
| Due after ten to fifteen years | 1,851 | 1,822 | 3.92 |
| Due beyond fifteen years | <u>2,373</u> | <u>2,249</u> | 4.12 |
| Total state and municipal securities | 5,948 | 5,854 | 4.43 |
| Corporate debt securities | | | |
| Due within one year | 2,159 | 2,176 | 6.00 |
| Due after one to five years | <u>512</u> | <u>514</u> | 5.00 |
| Total corporate debt securities | 2,671 | 2,690 | 5.78 |
| Mortgage-backed securities | | | |
| WARM* within one year | 234 | 234 | 3.72 |
| WARM* after one to five years | 2,216 | 2,236 | 3.88 |
| WARM* after five to ten years | 3,472 | 3,469 | 4.55 |
| WARM* after ten to fifteen years | 4,219 | 4,231 | 4.77 |
| WARM* beyond fifteen years | <u>6,658</u> | <u>6,533</u> | 5.22 |
| Total mortgage-backed securities | 16,799 | 16,703 | 4.77 |
| SBA loan pool | | | |
| Due within one year | 17 | 18 | 8.80 |
| Due after one to five years | 230 | 231 | 4.63 |
| Due after five to ten years | 0 | 0 | 0.00 |
| Due after ten to fifteen years | <u>1,583</u> | <u>1,630</u> | 5.11 |
| Total SBA loan pool | 1,830 | 1,879 | 5.09 |
| Preferred stocks | | | |
| | <u>17</u> | <u>17</u> | 0.00 |
| Total available-for-sale securities | <u>\$33,037</u> | <u>\$32,997</u> | 4.64 |

* - Weighted-Average Remaining Maturity

| | December 31, 2007 | | |
|---|---------------------------|-----------------------|--------------|
| | Amortized Cost | Fair Value | Yield |
| <u>AVAILABLE-FOR-SALE SECURITIES</u> | | | |
| U.S. Government and Agency securities | | | |
| Due within one year | \$ 3,000 | \$ 2,999 | 4.85% |
| Due after one to five years | <u>1,500</u> | <u>1,503</u> | 5.53 |
| Total U.S. Government and Agency securities | 4,500 | 4,502 | 5.08 |
| State and municipal securities | | | |
| Due after one to five years | 2,325 | 2,393 | 5.30 |
| Due after five to ten years | <u>4,588</u> | <u>4,624</u> | 4.46 |
| Total state and municipal securities | 6,913 | 7,017 | 4.79 |
| Corporate debt securities | | | |
| Due after one to five years | <u>475</u> | <u>474</u> | 3.3 |
| Total corporate debt securities | 475 | 474 | 3.3 |
| Mortgage and asset-backed securities | | | |
| WARM* after one to five years | <u>11,636</u> | <u>11,625</u> | 5.02 |
| Total mortgage-backed securities | 11,636 | 11,625 | 5.02 |
| Preferred stocks | <u>1,772</u> | <u>1,253</u> | 5.09 |
| Total available-for-sale securities | <u>\$ 25,296</u> | <u>\$ 24,871</u> | 4.79% |

* - Weighted-Average Remaining Maturity

**INVESTMENT PORTFOLIO
(Dollars in thousands)**

| | December 31, 2006 | | |
|---|---------------------------|-------------------|--------------|
| | Amortized Cost | Fair Value | Yield |
| <u>AVAILABLE-FOR-SALE SECURITIES</u> | | | |
| U.S. Government and Agency securities | | | |
| Due within one year | \$ 7,076 | \$ 7,016 | 3.45% |
| Due after one to five years | <u>10,750</u> | <u>10,646</u> | 4.41 |
| Total U.S. Government and Agency securities | 17,826 | 17,662 | 4.03 |
| State and municipal securities | | | |
| Due after one to five years | 2,261 | 2,261 | 4.31 |
| Due after five to ten years | <u>1,724</u> | <u>1,833</u> | 5.43 |
| Total state and municipal securities | 3,985 | 4,094 | 4.79 |
| Corporate debt securities | | | |
| Due after one to five years | <u>475</u> | <u>465</u> | 3.30 |
| Total corporate debt securities | 475 | 465 | 3.30 |
| Mortgage-backed securities | | | |
| WARM* within one year | 7,851 | 7,698 | 4.63 |
| WARM* after one to five years | <u>6,261</u> | <u>6,142</u> | 4.67 |
| Total mortgage-backed securities | 14,112 | 13,840 | 4.65 |
| Preferred stocks | <u>2,000</u> | <u>1,756</u> | 4.18 |
| Total available-for-sale securities | <u>\$ 38,398</u> | <u>\$ 37,817</u> | 4.29% |

* - Weighted-Average Remaining Maturity

Loan Portfolio

General The following table presents the Bank's loan portfolio as of December 31, 2008, 2007, 2006, 2005 and 2004.

LOAN PORTFOLIO (Dollars in thousands)

| | December 31, 2008 | | December 31, 2007 | | December 31, 2006 | |
|---|-------------------|---------------|-------------------|---------------|-------------------|---------------|
| | Balance | % Total Loans | Balance | % Total Loans | Balance | % Total Loans |
| Commercial, financial and agricultural * | \$ 15,742 | 8.7% | \$ 16,585 | 10.0% | \$ 10,947 | 7.0% |
| Real estate – construction and land development | 8,871 | 4.9 | 10,756 | 6.5 | 11,113 | 7.1 |
| Real estate – residential | 126,042 | 70.1 | 113,629 | 68.7 | 106,375 | 67.7 |
| Real estate – commercial | 22,962 | 12.8 | 15,135 | 9.1 | 15,974 | 10.2 |
| Municipal | 2,082 | 1.2 | 1,916 | 1.2 | 987 | 0.6 |
| Consumer | <u>4,125</u> | <u>2.3</u> | <u>7,427</u> | <u>4.5</u> | <u>11,582</u> | <u>7.4</u> |
| Total loans | 179,824 | <u>100.0%</u> | 165,448 | <u>100.0%</u> | 156,978 | <u>100.0%</u> |
| Allowance for loan losses | (2,017) | | (1,925) | | (1,698) | |
| Deferred costs, net | <u>267</u> | | <u>242</u> | | <u>233</u> | |
| Net Loans | <u>\$178,074</u> | | <u>\$163,765</u> | | <u>\$155,513</u> | |

* - Includes term federal funds sold of \$2,000,000 at 12/31/2008, \$3,000,000 at 12/31/2007 and \$0 at 12/31/2006.

| | December 31, 2005 | | December 31, 2004 | |
|---|-------------------|---------------|-------------------|---------------|
| | Balance | % Total Loans | Balance | % Total Loans |
| Commercial, financial and agricultural * | \$ 11,386 | 7.7% | \$ 14,089 | 9.9% |
| Real estate – construction and land development | 9,037 | 6.1 | 6,954 | 4.9 |
| Real estate – residential | 96,459 | 65.5 | 97,646 | 68.4 |
| Real estate – commercial | 16,101 | 10.9 | 11,197 | 7.8 |
| Municipal | 987 | 0.7 | 1,015 | 0.7 |
| Consumer | <u>13,381</u> | <u>9.1</u> | <u>11,850</u> | <u>8.3</u> |
| Total loans | 147,351 | <u>100.0%</u> | 142,751 | <u>100.0%</u> |
| Allowance for loan losses | (1,720) | | (1,702) | |
| Deferred costs, net | <u>175</u> | | <u>180</u> | |
| Net Loans | <u>\$145,806</u> | | <u>\$141,229</u> | |

* - Includes term federal funds sold of \$2,000,000 at 12/31/2005 and \$4,000,000 at 12/31/2004.

The Bank's commercial loans are made for the purpose of providing working capital, financing the purchase of equipment, or for other business purposes. Such loans include loans with maturities ranging from thirty days to one year and "term loans," which are loans with maturities normally ranging from one to twenty-five years. Short-term business loans are generally intended to finance current transactions and typically provide for periodic principal payments, with interest payable monthly. Term loans normally provide for fixed or floating interest rates, with monthly payments of both principal and interest.

The Bank's construction loans are primarily interim loans made to finance the construction of commercial and single-family residential property. These loans are typically short-term. The Bank generally pre-qualifies construction loan borrowers for permanent "take-out" financing as a condition to making the construction loan. The Bank occasionally will make loans for speculative housing construction or for acquisition and development of raw land.

The Bank's other real estate loans consist primarily of loans made based on the borrower's cash flow and which are secured by deeds of trust on commercial and residential property to provide another source of repayment in the event of default. It is the Bank's policy to restrict real estate loans without credit enhancement to no more than 80% of the lower of the appraised value or the purchase price of the property depending on the type of property and its utilization. The Bank offers both fixed and floating rate loans. Maturities on such loans typically range from five to twenty years. However, Small Business Administration (SBA) and certain other real estate loans easily sold in the secondary market are made for longer maturities. The Bank has been designated an approved SBA lender. The Bank's SBA loans are categorized as commercial or real estate – commercial, depending on the underlying collateral. Also, the Bank has been approved as an originator of loans that can be sold to the Federal Home Loan Mortgage Corporation.

The Bank has an agreement with Taylor, Bean, and Whitaker (TB&W), to sell mortgage loans originated by the Bank to TB&W. During 2008 there were no sold loans. During the year ended December 31, 2007, the Bank sold one loan with total principal balance of \$268,000 resulting in a total net loss of \$414 for the Bank. During the year ended December 31, 2006, the Bank sold four loans with total principal balances of \$598,000 resulting in total net gains of \$3,977 for the Bank.

Consumer loans are made for the purpose of financing automobiles, various types of consumer goods, and other personal purposes. Consumer loans generally provide for the monthly payment of principal and interest. Most of the Bank's consumer loans are secured by the personal property being purchased.

With certain exceptions, the Bank is permitted under applicable law to make related extensions of credit to any one borrowing entity up to 15% of the Bank's capital and reserves. An additional 10% is allowable if the credit is fully secured by qualified collateral. The Bank sells participations in its loans when necessary to stay within lending limits. As of December 31, 2008, these lending limits for the Bank were \$2,727,485 and \$4,545,800 respectively.

Loan Concentrations The Bank does not have any significant concentrations in its loan portfolio by industry or group of industries. As of December 31, 2008, approximately 70% of the Bank's loans were secured by residential property located in Connecticut. As of December 31, 2007, 74% of the Bank's loans were secured by such property.

Loan Portfolio Maturities and Interest Rate Sensitivity The following table summarizes the maturities and interest rate sensitivity of the Bank's loan portfolio.

MATURITIES AND RATE SENSITIVITY OF LOANS
As of December 31, 2008
(In thousands)

| | One Year Or Less | Over One but less than Five Years | Over Five Years | Total |
|---|-----------------------------|--|----------------------------|------------------|
| Commercial, financial and agricultural | \$ 5,449 | \$ 10,293 | \$ - | \$ 15,742 |
| Real estate - construction and land development | 8,871 | - | - | 8,871 |
| Real estate – residential | 37,821 | 52,697 | 35,524 | 126,042 |
| Real estate – commercial | 17,197 | 3,844 | 1,921 | 22,962 |
| Municipal | 2,082 | - | - | 2,082 |
| Consumer | 1,777 | 2,348 | - | 4,125 |
| Total loans | <u>\$ 73,197</u> | <u>\$ 69,182</u> | <u>\$ 37,445</u> | <u>\$179,824</u> |
| Loans with fixed interest rates | \$ 19,261 | \$ 50,037 | \$ 34,205 | \$103,503 |
| Loans with variable interest rates | <u>53,936</u> | <u>19,145</u> | <u>3,240</u> | <u>76,321</u> |
| Total loans | <u>\$ 73,197</u> | <u>\$ 69,182</u> | <u>\$ 37,445</u> | <u>\$179,824</u> |

The following table sets forth at December 31, 2008, 2007 and 2006 the Bank's loan commitments, standby letters of credit, and unadvanced portions of loans.

LOAN COMMITMENTS AND STANDBY LETTERS OF CREDIT
(In thousands)

| | <u>12/31/08</u> | <u>12/31/07</u> | <u>12/31/06</u> |
|--------------------------------|------------------|------------------|------------------|
| Commitments to originate loans | \$ 1,273 | \$ 2,222 | \$ 3,521 |
| Standby letters of credit | 337 | 557 | 428 |
| Unadvanced portion of loans: | | | |
| Construction | 5,987 | 8,480 | 6,698 |
| Commercial lines of credit | 9,479 | 6,801 | 6,380 |
| Consumer | 715 | 730 | 780 |
| Home equity lines of credit | <u>22,894</u> | <u>22,721</u> | <u>22,898</u> |
| Total | <u>\$ 40,685</u> | <u>\$ 41,511</u> | <u>\$ 40,705</u> |

Non-Performing Assets Interest on performing loans is accrued and taken into income daily. Loans over 90 days past due are deemed “non-performing” and are placed on a nonaccrual status, unless the loan is well collateralized and in the process of collection. Interest received on nonaccrual loans is credited to income only upon receipt and in certain circumstances may be applied to principal until the loan has been repaid in full, at which time the interest received is credited to income. The Bank had 12 nonaccrual loans with a balance of approximately \$561,000 as of December 31, 2008, one with a balance of approximately \$5,000 as of December 31, 2007, one with a balance of approximately \$78,000 as of December 31, 2006, and one with a balance of \$32,000 as of December 31, 2005. There were no nonaccrual loans as of December 31, 2004. Gross interest that would have been recorded in the period ended December 31, 2008 if the nonaccrual loans had been current was approximately \$26,000. The amount of interest on nonaccrual loans included in net income for 2008 was approximately \$19,000. As of December 31, 2008 and 2007, the Bank had four loans with a balance of approximately \$90,000 and one with a balance of approximately \$1,000 respectively that were more than 90 days past due and still accruing interest. The Bank had no loans more than 90 days past due and still accruing interest as of year-end 2006, 2005, and 2004.

When appropriate or necessary to protect the Bank’s interests, real estate taken as collateral on a loan may be taken by the Bank through foreclosure or a deed in lieu of foreclosure. Real property acquired in this manner by the Bank is referred to as “other real estate owned” (“OREO”), and is carried on the books of the Bank as an asset, at the lesser of the Bank’s recorded investment or the fair value less estimated costs to sell. As of December 31, 2008, 2007 and 2006, there was no OREO held by the Bank.

The risk of nonpayment of loans is an inherent feature of the banking business. That risk varies with the type and purpose of the loan, the collateral which is utilized to secure payment, and ultimately, the credit worthiness of the borrower. In order to minimize this credit risk, the Bank requires that most loans be approved by at least two officers, one of whom must be an executive officer. Commercial loans greater than \$100,000, as well as other loans in certain circumstances, must be approved by the Loan Committee of the Company’s Board of Directors.

The Bank also maintains a program of annual review of certain new and renewed loans by an outside loan review consultant. Loans are graded from “pass” to “loss,” depending on credit quality, with “pass” representing loans that are fully satisfactory as additions to the Bank’s portfolio. These are loans which involve a degree of risk that is not unwarranted given the favorable aspects of the credit and which exhibit both primary and secondary sources of repayment. Classified loans identified in the review process are added to the Bank’s Internal Watchlist and an additional allowance for loan losses is established for such loans if appropriate. Additionally, the Bank is examined regularly by the Federal Deposit Insurance Corporation and the State of Connecticut Department of Banking at which time a further review of the loan portfolio is conducted.

There were forty-one classified loans with a combined outstanding balance of \$ 5,944,355 as of December 31, 2008 and twenty-four classified loans with a combined outstanding balance of \$4,157,400 as of December 31, 2007.

Allowance for Loan Losses

The Bank maintains an allowance for loan losses to provide for potential losses in the loan portfolio. Additions to the allowance are made by charges to operating expenses in the form of a provision for loan losses. All loans that are judged to be uncollectable are charged against the allowance while any recoveries are credited to the allowance. Management conducts a critical evaluation of the loan portfolio monthly. This evaluation includes an assessment of the following factors: the results of the Bank's internal loan review, any external loan review, any regulatory examination, loan loss experience, estimated potential loss exposure on each credit, concentrations of credit, value of collateral, any known impairment in the borrower's ability to repay, and present and prospective economic conditions.

The following table summarizes the Bank's loan loss experience, transactions in the allowance for loan losses, and certain prominent ratios at or for the years ended December 31, 2008, 2007, 2006, 2005 and 2004.

ALLOWANCE FOR LOAN LOSSES (Dollars in thousands)

| | <u>At or For the Year Ended 12/31/08</u> | <u>At or For the Year Ended 12/31/07</u> | <u>At or For the Year Ended 12/31/06</u> |
|--|--|--|--|
| ALLOWANCE FOR LOAN LOSSES | | | |
| Balance at beginning of period | \$ 1,924 | \$ 1,698 | \$ 1,720 |
| Charge-offs: | | | |
| Commercial, financial and agricultural | (130) | (3) | |
| Installment loans to individuals | (229) | (21) | (22) |
| Total charge-offs | <u>(359)</u> | <u>(24)</u> | <u>(22)</u> |
| Total recoveries (installment loans to individuals) | 2 | - | - |
| Net loans (charged-off) recovered | <u>(357)</u> | <u>(24)</u> | <u>(22)</u> |
| Provision for loan losses | 450 | 250 | - |
| Balance at end of period | <u>\$ 2,017</u> | <u>\$ 1,924</u> | <u>\$ 1,698</u> |
| BALANCES | | | |
| Average total loans | \$173,168 | \$157,326 | \$144,749 |
| Total loans at end of period | 179,824 | 165,448 | 156,978 |
| RATIOS | | | |
| Allowance for loan losses to average loans | 1.17% | 1.22% | 1.19% |
| Allowance for loan losses to loans at end of period | 1.12 | 1.16 | 1.08 |
| | <u>At or For the Year Ended 12/31/05</u> | <u>At or For the Year Ended 12/31/04</u> | |
| ALLOWANCE FOR LOAN LOSSES | | | |
| Balance at beginning of period | \$ 1,702 | \$ 1,670 | |
| Total charge-offs (installment loans to individuals) | (12) | (14) | |
| Total recoveries (installment loans to individuals) | - | 21 | |
| Net loans (charged-off) recovered | <u>(12)</u> | <u>7</u> | |
| Provision for loan losses | 30 | 25 | |
| Balance at end of period | <u>\$ 1,720</u> | <u>\$ 1,702</u> | |
| BALANCES | | | |
| Average total loans | \$144,749 | \$133,719 | |
| Total loans at end of period | 147,351 | 142,751 | |
| RATIOS | | | |
| Allowance for loan losses to average loans | 1.19% | 1.28% | |
| Allowance for loan losses to loans at end of period | 1.17 | 1.19 | |

The following table summarizes the allocation of the allowance for loan losses by loan type and the percent of loans in each category compared to total loans at December 31, 2008, 2007, 2006, 2005 and 2004.

ALLOCATION OF ALLOWANCE FOR LOAN LOSSES
(Dollars in thousands)

| | <u>December 31, 2008</u> | | <u>December 31, 2007</u> | | <u>December 31, 2006</u> | |
|---|--------------------------------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|-------------------------------|
| | <u>Allocation of Allowance</u> | <u>% of Loans by Category</u> | <u>Allocation of Allowance</u> | <u>% of Loans by Category</u> | <u>Allocation of Allowance</u> | <u>% of Loans by Category</u> |
| Real estate - residential | \$ 639 | 70.1% | \$ 563 | 68.7% | \$ 464 | 67.7% |
| Real estate - commercial | 823 | 12.8 | 316 | 9.1 | 465 | 10.2 |
| Real estate – construction and land development | 77 | 4.9 | 464 | 6.5 | 212 | 7.1 |
| Commercial, financial and agricultural | 345 | 8.8 | 363 | 10.0 | 331 | 7.0 |
| Municipal | 33 | 1.2 | 31 | 1.2 | 9 | 0.6 |
| Consumer | <u>100</u> | <u>2.2</u> | <u>188</u> | <u>4.5</u> | <u>217</u> | <u>7.4</u> |
| Total | <u>\$2,017</u> | <u>100.0%</u> | <u>\$1,925</u> | <u>100.0%</u> | <u>\$1,698</u> | <u>100.0%</u> |

| | <u>December 31, 2005</u> | | <u>December 31, 2004</u> | |
|---|--------------------------------|-------------------------------|--------------------------------|-------------------------------|
| | <u>Allocation of Allowance</u> | <u>% of Loans by Category</u> | <u>Allocation of Allowance</u> | <u>% of Loans by Category</u> |
| Real estate - residential | \$ 418 | 65.5% | \$ 513 | 68.4% |
| Real estate - commercial | 455 | 10.9 | 264 | 7.8 |
| Real estate – construction and land development | 208 | 6.1 | 116 | 4.9 |
| Commercial, financial and agricultural | 370 | 7.7 | 525 | 9.9 |
| Municipal | 9 | 0.7 | 26 | 0.7 |
| Consumer | <u>260</u> | <u>9.1</u> | <u>258</u> | <u>8.3</u> |
| Total | <u>\$1,720</u> | <u>100.0%</u> | <u>\$1,702</u> | <u>100.0%</u> |

Deposits

Deposits are the Bank's primary source of funds. At December 31, 2008, the Bank had a deposit mix of 32% checking, 30% savings, and 38% certificates. Seventeen percent of the total deposits of \$220.9 million were noninterest bearing at December 31, 2008. At December 31, 2007, the Bank had a deposit mix of 37% checking, 29% savings, and 34% certificates. Twenty-two percent of the total deposits of \$186.8 million were noninterest bearing at December 31, 2007. At December 31, 2008, \$15.2 million of the Bank's deposits were from public sources. At December 31, 2007, \$7.5 million of the Bank's deposits were from public sources. The Bank's net interest income is enhanced by its percentage of noninterest bearing deposits.

The Bank's deposits are obtained from a cross-section of the communities it serves. No material portion of the Bank's deposits has been obtained from or is dependent upon any one person or industry. The Bank's business is not seasonal in nature. The Bank accepts deposits in excess of \$100,000 from customers. Those deposits are priced to remain competitive. As of December 31, 2008 and 2007, the Bank had no brokered funds on deposit.

The Bank is not dependent upon funds from sources outside the United States and has not made loans to any foreign entities.

The following table summarizes the distribution of average deposits and the average annualized rates paid for the years ended December 31, 2008, 2007 and 2006.

AVERAGE DEPOSITS
(Dollars in thousands)

| | <u>For the Year Ended December 31, 2008</u> | | <u>For the Year Ended December 31, 2007</u> | | <u>For the Year Ended December 31, 2006</u> | |
|------------------------|---|-----------------|---|-----------------|---|-----------------|
| | Average Balance | Average Rate | Average Balance | Average Rate | Average Balance | Average Rate |
| Demand deposits | \$ 34,963 | 0.00% | \$ 35,189 | 0.00% | \$ 32,031 | 0.00% |
| NOW deposits | 29,990 | 0.15 | 27,764 | 0.18 | 25,951 | 0.10 |
| Savings deposits | 65,706 | 1.09 | 57,754 | 0.94 | 61,444 | 0.91 |
| Time deposits | <u>65,755</u> | 3.37 | <u>64,999</u> | 4.24 | <u>72,271</u> | 3.98 |
| Total average deposits | <u>\$196,414</u> | 1.51% | <u>\$185,706</u> | 1.81% | <u>\$191,697</u> | 1.81% |

The following table indicates the maturity schedule for the Bank's time deposits of \$100,000 or more as of December 31, 2008, 2007 and 2006.

SCHEDULED MATURITY OF TIME DEPOSITS OF \$100,000 OR MORE
(Dollars in thousands)

| | <u>December 31, 2008</u> | | <u>December 31, 2007</u> | | <u>December 31, 2006</u> | |
|--------------------------------|--------------------------|---------------|--------------------------|---------------|--------------------------|---------------|
| | Balance | % of Total | Balance | % of Total | Balance | % of Total |
| Three months or less | \$21,148 | 62.6% | \$ 9,723 | 47.4% | \$ 15,322 | 60.5% |
| Over three through six months | 5,180 | 15.4 | 6,474 | 31.5 | 6,036 | 23.9 |
| Over six through twelve months | 3,923 | 11.6 | 2,938 | 14.3 | 1,998 | 7.9 |
| Over twelve months | <u>3,503</u> | <u>10.4</u> | <u>1,388</u> | <u>6.8</u> | <u>1,948</u> | <u>7.7</u> |
| Total Time Deposits | <u>\$33,754</u> | <u>100.0%</u> | <u>\$20,523</u> | <u>100.0%</u> | <u>\$25,304</u> | <u>100.0%</u> |

Liquidity and Asset-Liability Management

Liquidity management for banks requires that funds always be available to pay anticipated deposit withdrawals and maturing financial obligations promptly and fully in accordance with their terms. The balance of the funds required is generally provided by payments on loans, sale of loans, liquidation of assets, and the acquisition of additional deposit liabilities. One method banks utilize for acquiring additional liabilities is through the acceptance of "brokered deposits" (defined to include not only deposits received through deposit brokers, but also deposits bearing interest in excess of 75 basis points over market rates), typically attracting large certificates of deposit at high interest rates. The Bank, however, has not accepted and does not anticipate accepting "brokered deposits" in the future.

To meet liquidity needs, the Bank maintains a portion of its funds in cash deposits in other banks, federal funds sold, and available-for-sale securities. As of December 31, 2008, the Bank's liquidity ratio was 21%, defined as the sum of \$1.8 million in federal funds sold, \$33 million in available-for-sale securities at fair value, and \$11.5 million in cash and due from banks and interest-bearing deposits at the Federal Home Loan Bank, as a percentage of deposits. As of December 31, 2007, the Bank's liquidity ratio was 22%, defined as the sum of \$2.3 million in federal funds sold, \$24.9 million in available-for-sale securities at fair value, and \$13.4 million in cash and due from banks and interest bearing deposits at the Federal Home Loan Bank, as a percentage of deposits.

The careful planning of asset and liability maturities, and the matching of interest rates to correspond with these maturities, is an integral part of the active management of an institution's net yield. To the extent maturities of assets and liabilities do not match in a changing interest rate environment, net yields may be affected. Even with perfectly matched repricing of assets and liabilities, risks remain in the form of prepayment of assets, timing lags in adjusting certain assets and liabilities that have varying sensitivities to market interest rates, and basis risk. In its overall attempt to match assets and liabilities, Management takes into account rates and maturities to be offered in connection with its time deposits and by offering variable rate loans. The Bank has generally been able to control its exposure to changing interest rates by maintaining shorter-term investments and offering floating interest rate loans and a majority of its time deposits at relatively short maturities.

The table below sets forth the interest rate sensitivity of the Bank's interest-sensitive assets and interest-sensitive liabilities as of December 31, 2008, 2007 and 2006, using the interest rate sensitivity gap ratio. For the purposes of the following table, an asset or liability is considered rate-sensitive within a specified period when it can be repriced or matures within its contractual terms.

INTEREST RATE SENSITIVITY
(Dollars in thousands)

December 31, 2008

| | Due within Three Months | Due in Three to Twelve Months | Due after One Year to Five Years | Due after Five Years | Total |
|--|--|--|---|-------------------------------------|-------------------|
| Rate sensitive assets | | | | | |
| Federal funds sold and overnight deposits | \$ 3,800 | \$ - | \$ - | \$ - | \$ 3,800 |
| Available-for-sale securities | 1,099 | 1,872 | 13,206 | 16,820 | 32,997 |
| Total loans | <u>58,283</u> | <u>14,914</u> | <u>69,182</u> | <u>37,445</u> | <u>179,824</u> |
| Total | <u>\$ 63,182</u> | <u>\$ 16,786</u> | <u>\$ 82,388</u> | <u>\$ 54,265</u> | <u>\$ 216,621</u> |
| Rate sensitive liabilities | | | | | |
| NOW deposits | \$ 1,608 | \$ - | \$ - | \$ 30,549 | \$ 32,157 |
| Savings deposits | 41,121 | - | - | 24,986 | 66,107 |
| Time deposits | 44,349 | 29,977 | 10,001 | - | 84,327 |
| Borrowings | 1,000 | - | - | - | 1,000 |
| Securities sold under agreements to repurchase | <u>577</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>577</u> |
| Total | <u>\$ 88,655</u> | <u>\$ 29,977</u> | <u>\$ 10,001</u> | <u>\$ 55,535</u> | <u>\$ 184,168</u> |
| Interest rate sensitivity gap | <u>(25,473)</u> | <u>\$ (13,191)</u> | <u>\$ 72,387</u> | <u>\$ (1,270)</u> | <u>\$ 32,453</u> |
| Cumulative gap | <u>\$ (25,473)</u> | <u>\$ (38,664)</u> | <u>\$ 33,723</u> | <u>\$ 32,453</u> | |
| Cumulative gap ratio to total assets | (11)% | (16)% | 14% | 13% | |

INTEREST RATE SENSITIVITY
(Dollars in thousands)

| December 31, 2007 | | | | | |
|--|--|--|---|-------------------------------------|-------------------|
| | Due within Three Months | Due in Three to Twelve Months | Due after One Year to Five Years | Due after Five Years | Total |
| Rate sensitive assets | | | | | |
| Federal funds sold and overnight deposits | \$ 5,300 | \$ - | \$ - | \$ - | \$ 5,300 |
| Available-for-sale securities | 3,728 | 524 | 15,995 | 4,624 | 24,871 |
| Total loans | <u>56,231</u> | <u>4,263</u> | <u>39,608</u> | <u>65,346</u> | <u>165,448</u> |
| Total | <u>\$ 65,259</u> | <u>\$ 4,787</u> | <u>\$ 55,603</u> | <u>\$ 69,970</u> | <u>\$ 195,619</u> |
| Rate sensitive liabilities | | | | | |
| NOW deposits | \$ 1,311 | \$ - | \$ - | \$ 24,905 | \$ 26,216 |
| Savings deposits | 29,988 | - | - | 24,241 | 54,229 |
| Time deposits | 25,118 | 32,840 | 5,201 | 7 | 63,166 |
| Borrowings | <u>2,000</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>2,000</u> |
| Total | <u>\$ 58,417</u> | <u>\$ 32,840</u> | <u>\$ 5,201</u> | <u>\$ 49,153</u> | <u>\$ 145,611</u> |
| Interest rate sensitivity gap | <u>\$ 6,842</u> | <u>\$ (28,053)</u> | <u>\$ 50,402</u> | <u>\$ 20,817</u> | <u>\$ 50,008</u> |
| Cumulative gap | <u>\$ 6,842</u> | <u>\$ (21,211)</u> | <u>\$ 29,191</u> | <u>\$ 50,008</u> | |
| Cumulative gap ratio to total assets | 3% | (10)% | 13% | 24% | |
| December 31, 2006 | | | | | |
| | Due within Three Months | Due in Three to Twelve Months | Due after One Year to Five Years | Due after Five Years | Total |
| Rate sensitive assets | | | | | |
| Federal funds sold and overnight deposits | \$ 4,875 | \$ - | \$ - | \$ - | \$ 4,875 |
| Available-for-sale securities | 3,001 | 13,469 | 19,514 | 1,833 | 37,817 |
| Total Loans | <u>54,835</u> | <u>6,512</u> | <u>31,140</u> | <u>64,491</u> | <u>156,978</u> |
| Total | <u>\$ 62,711</u> | <u>\$ 19,981</u> | <u>\$ 50,654</u> | <u>\$ 66,324</u> | <u>\$ 199,670</u> |
| Rate sensitive liabilities | | | | | |
| NOW deposits | \$ 1,458 | \$ - | \$ - | \$ 27,701 | \$ 29,159 |
| Savings deposits | 32,641 | - | - | 23,235 | 55,876 |
| Time deposits | 40,294 | 26,336 | 7,945 | - | 74,575 |
| Securities sold under agreements to repurchase | <u>1,628</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>1,628</u> |
| Total | <u>\$ 76,021</u> | <u>\$ 26,336</u> | <u>\$ 7,945</u> | <u>\$ 50,936</u> | <u>\$ 161,238</u> |
| Interest rate sensitivity gap | <u>\$ (13,310)</u> | <u>\$ (6,355)</u> | <u>\$ 42,709</u> | <u>\$ 15,388</u> | <u>\$ 38,432</u> |
| Cumulative gap | <u>\$ (13,310)</u> | <u>\$ (19,665)</u> | <u>\$ 23,044</u> | <u>\$ 38,432</u> | |
| Cumulative gap ratio to total assets | (6)% | (9)% | 11% | 18% | |

Since interest rate changes do not affect all categories of assets and liabilities equally or simultaneously, a cumulative gap analysis alone cannot be used to evaluate the Bank's interest rate sensitivity position. To supplement traditional gap analysis, the Bank performs simulation modeling to estimate the potential effects of changing interest rates. This process allows the Bank to explore complex relationships among repricing assets and liabilities over time in various interest rate environments.

The Company's Executive Committee meets at least quarterly to monitor the Bank's investments, liquidity needs and oversee its asset-liability management. Between meetings of the Executive Committee, Management oversees the Bank's liquidity.

Capital Reserve

The Federal Deposit Insurance Corporation Improvement Act of 1991 (FDICIA) defines specific capital categories based upon an institution's capital ratios. The capital categories, in declining order, are: (i) well capitalized; (ii) adequately capitalized; (iii) undercapitalized; (iv) significantly undercapitalized; and (v) critically undercapitalized. Under FDICIA and the FDIC's prompt corrective action rules, the FDIC may take any one or more of the following actions against an undercapitalized bank: restrict dividends and management fees, restrict asset growth, and prohibit new acquisitions, new branches or new lines of business without prior FDIC approval. If a bank is significantly undercapitalized, the FDIC may also require the bank to raise capital, restrict interest rates the bank may pay on deposits, require a reduction in assets, restrict any activities that might cause risk to the bank, require improved management, prohibit the acceptance of deposits from correspondent banks, and restrict compensation to any senior executive officer. When a bank becomes critically undercapitalized, (i.e., the ratio of tangible equity to total assets is equal to or less than 2%), the FDIC must, within 90 days thereafter, appoint a receiver for the bank or take such action as the FDIC determines would better achieve the purposes of the law. Even where such other action is taken, the FDIC generally must appoint a receiver for a bank if the bank remains critically undercapitalized during the calendar quarter beginning 270 days after the date on which the bank became critically undercapitalized.

To be considered "adequately capitalized," an institution must generally have a leverage ratio of at least 4%, a Tier 1 capital to risk-weighted assets ratio of at least 4%, and total Tier 1 and Tier 2 capital to risk-weighted assets ratio of at least 8%. As of December 31, 2008, the most recent notification from the Federal Deposit Insurance Corporation categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum total risk-based, Tier 1 risk-based and Tier 1 leverage ratios as set forth in the table below. There are no conditions that Management believes have changed the Bank's category.

At December 31, 2008, 2007 and 2006, the Bank's capital exceeded all minimum regulatory requirements and the Bank was considered to be "well capitalized" as defined in the regulations issued by the FDIC.

CAPITAL RATIOS

| | <u>Actual</u> <u>12/31/08</u> | <u>Actual</u> <u>12/31/07</u> | <u>Actual</u> <u>12/31/06</u> | <u>Minimum</u> <u>Regulatory</u> <u>Requirements</u> | <u>Well-</u> <u>Capitalized</u> |
|--|----------------------------------|----------------------------------|----------------------------------|--|------------------------------------|
| Bank: | | | | | |
| Total capital (to risk weighted assets) | 12.13% | 13.48% | 12.75% | 8.00% | 10.00% |
| Tier 1 capital (to risk weighted assets) | 10.88% | 12.23% | 11.50% | 4.00% | 6.00% |
| Tier 1 capital (to average assets) | 7.00% | 8.21% | 7.31% | 4.00% | 5.00% |

Inflation

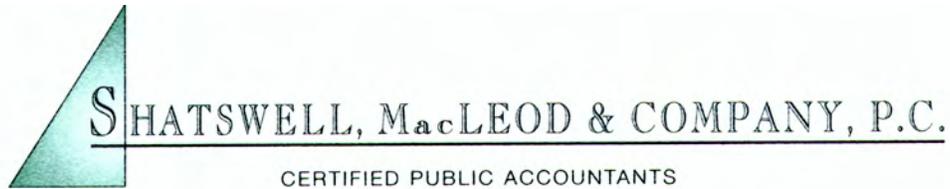
The impact of inflation on a financial institution can differ significantly from that exerted on other companies. Banks, as financial intermediaries, have many assets and liabilities that may move in concert with inflation both as to interest rates and value. This is especially true for companies, such as the Bank, with a high percentage of interest rate sensitive assets and liabilities. A bank can reduce the impact of inflation if it can manage its interest rate sensitivity position. The Bank attempts to structure its mix of financial instruments and manage its interest rate sensitivity position in order to minimize the potential adverse effects of inflation or other market forces on its net interest income and therefore its earnings and capital.

Financial institutions are also affected by inflation's impact on non-interest expenses, such as salaries and occupancy expenses. During the period 1992 through 2008 inflation has remained relatively stable, due primarily to continuous management of the money supply by the Federal Reserve. As such, indirectly, the management of the money supply by the Federal Reserve to control the rate of inflation may have an impact on the earnings of the Bank. Also, the changes in interest rates may have a corresponding impact on the ability of borrowers to repay loans with the Bank.

Options Outstanding

The following table sets forth the securities authorized for issuance under equity compensation plans.

| | Number of securities to be issued upon exercise of outstanding options (a) | Weighted-average exercise price of outstanding options (b) | Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c) |
|--|---|---|--|
| Equity compensation plans approved by security holders | 51,189 | \$30.33 | 10,870 |
| Equity compensation plans not approved by security holders | 0 | 0 | 0 |
| Total | 51,189 | \$30.33 | 10,870 |



The Board of Directors and Stockholders
SBT Bancorp, Inc.
Simsbury, Connecticut

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We have audited the accompanying consolidated balance sheets of SBT Bancorp, Inc. and Subsidiary as of December 31, 2008 and 2007 and the related consolidated statements of income, changes in stockholders' equity and cash flows for the years then ended. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall consolidated financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of SBT Bancorp, Inc. and Subsidiary as of December 31, 2008 and 2007 and the consolidated results of their operations and their cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

Shatswell, MacLeod + Company, P.C.
SHATSWELL, MacLEOD & COMPANY, P.C.

West Peabody, Massachusetts
March 23, 2009

SBT BANCORP, INC. AND SUBSIDIARY

CONSOLIDATED BALANCE SHEETS

December 31, 2008 and 2007

| <u>ASSETS</u> | <u>2008</u> | <u>2007</u> |
|--|----------------------|----------------------|
| Cash and due from banks | \$ 11,392,151 | \$ 13,423,626 |
| Interest-bearing deposits with the Federal Home Loan Bank | 115,582 | 25,982 |
| Money market mutual funds | 3,027,679 | 4,205 |
| Federal funds sold | <u>1,800,000</u> | <u>2,300,000</u> |
| Cash and cash equivalents | 16,335,412 | 15,753,813 |
| Interest-bearing time deposits with other banks | 7,320,434 | |
| Investments in available-for-sale securities (at fair value) | 32,997,312 | 24,870,548 |
| Federal Home Loan Bank stock, at cost | 630,700 | 630,700 |
| Loans | 180,090,903 | 165,689,992 |
| Less allowance for loan losses | <u>2,017,145</u> | <u>1,924,552</u> |
| Loans, net | 178,073,758 | 163,765,440 |
| Premises and equipment | 845,836 | 1,222,955 |
| Accrued interest receivable | 835,559 | 808,430 |
| Bank owned life insurance | 1,203,693 | 1,818,081 |
| Other assets | <u>2,513,764</u> | <u>1,520,315</u> |
| Total assets | <u>\$240,756,468</u> | <u>\$210,390,282</u> |
| <u>LIABILITIES AND STOCKHOLDERS' EQUITY</u> | | |
| Deposits: | | |
| Demand deposits | \$ 38,288,288 | \$ 40,195,563 |
| Savings and NOW deposits | 98,263,788 | 83,444,482 |
| Time deposits | <u>84,327,041</u> | <u>63,165,821</u> |
| Total deposits | 220,879,117 | 186,805,866 |
| Federal Home Loan Bank advances | 1,000,000 | 2,000,000 |
| Securities sold under agreements to repurchase | 576,933 | 1,363,033 |
| Due to broker | | 1,433,223 |
| Other liabilities | <u>1,453,769</u> | <u>1,470,101</u> |
| Total liabilities | <u>223,909,819</u> | <u>193,072,223</u> |
| Stockholders' equity: | | |
| Common stock, no par value; authorized 2,000,000 shares; issued and outstanding 864,976 shares in 2008 and 850,896 shares in 2007 | 9,328,313 | 8,975,051 |
| Retained earnings | 7,542,863 | 8,602,875 |
| Accumulated other comprehensive loss | <u>(24,527)</u> | <u>(259,867)</u> |
| Total stockholders' equity | <u>16,846,649</u> | <u>17,318,059</u> |
| Total liabilities and stockholders' equity | <u>\$240,756,468</u> | <u>\$210,390,282</u> |

The accompanying notes are an integral part of these consolidated financial statements.

SBT BANCORP, INC. AND SUBSIDIARY
CONSOLIDATED STATEMENTS OF INCOME

Years Ended December 31, 2008 and 2007

| | <u>2008</u> | <u>2007</u> |
|--|---------------------|---------------------|
| Interest and dividend income: | | |
| Interest and fees on loans | \$ 9,814,080 | \$ 9,656,912 |
| Interest on debt securities: | | |
| Taxable | 792,641 | 1,191,681 |
| Tax-exempt | 281,339 | 205,940 |
| Dividends | 31,407 | 94,034 |
| Other interest | <u>145,343</u> | <u>200,547</u> |
| Total interest and dividend income | <u>11,064,810</u> | <u>11,349,114</u> |
| Interest expense: | | |
| Interest on deposits | 2,975,985 | 3,355,094 |
| Interest on Federal Home Loan Bank advances | 18,420 | 85,312 |
| Interest on securities sold under agreements to repurchase | <u>48,165</u> | <u>36,927</u> |
| Total interest expense | <u>3,042,570</u> | <u>3,477,333</u> |
| Net interest and dividend income | 8,022,240 | 7,871,781 |
| Provision for loan losses | <u>450,000</u> | <u>250,000</u> |
| Net interest and dividend income after provision for loan losses | <u>7,572,240</u> | <u>7,621,781</u> |
| Noninterest (charges) income: | | |
| Service charges on deposit accounts | 479,210 | 413,758 |
| Gain (loss) on sales and calls of available-for-sale securities | 10,000 | (85,669) |
| Writedown of securities | (1,755,600) | (227,900) |
| Investment services fees and commissions | 82,295 | 210,631 |
| Other service charges and fees | 576,218 | 525,625 |
| Increase in cash surrender value of life insurance policies | 61,152 | 114,772 |
| BOLI death benefit income | 328,358 | 613,349 |
| Loss on loans sold, net | | (414) |
| Other income | <u>63,809</u> | <u>29,327</u> |
| Total noninterest (charges) income | <u>(154,558)</u> | <u>1,593,479</u> |
| Noninterest expense: | | |
| Salaries and employee benefits | 4,284,603 | 4,166,414 |
| Occupancy expense | 1,287,076 | 1,115,588 |
| Impairment of operating lease | 298,657 | |
| Equipment expense | 411,703 | 391,122 |
| Professional fees | 407,597 | 417,476 |
| Advertising and promotions | 384,404 | 335,999 |
| Forms and supplies | 152,212 | 126,826 |
| Correspondent charges | 241,461 | 187,484 |
| Postage | 106,038 | 92,744 |
| Directors' fees | 145,829 | 140,500 |
| Other expense | <u>1,111,385</u> | <u>926,938</u> |
| Total noninterest expense | <u>8,830,965</u> | <u>7,901,091</u> |
| (Loss) income before income tax (benefit) expense | (1,413,283) | 1,314,169 |
| Income tax (benefit) expense | <u>(768,459)</u> | <u>174,458</u> |
| Net (loss) income | <u>\$ (644,824)</u> | <u>\$ 1,139,711</u> |
| (Loss) earnings per common share | <u>\$ (0.75)</u> | <u>\$ 1.34</u> |
| (Loss) earnings per common share, assuming dilution | <u>\$ (0.75)</u> | <u>\$ 1.33</u> |

The accompanying notes are an integral part of these consolidated financial statements.

SBT BANCORP, INC. AND SUBSIDIARY

CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY

Years Ended December 31, 2008 and 2007

| | <u>Common Stock</u> | <u>Retained Earnings</u> | <u>Accumulated Other Comprehensive Loss</u> | <u>Total</u> |
|---|-------------------------|------------------------------|---|---------------------|
| Balance, December 31, 2006 | \$8,636,380 | \$7,837,022 | \$(354,338) | \$16,119,064 |
| Comprehensive income: | | | | |
| Net income | | 1,139,711 | | |
| Net change in unrealized holding loss on available-for-sale securities, net of tax effect | | | 94,471 | |
| Comprehensive income | | | | 1,234,182 |
| 8,905 shares issued on stock options exercised | 122,657 | | | 122,657 |
| Tax benefit on stock options exercised | 82,847 | | | 82,847 |
| Stock based compensation | 133,167 | | | 133,167 |
| Dividends declared (\$.44 per share) | | <u>(373,858)</u> | | <u>(373,858)</u> |
| Balance, December 31, 2007 | <u>8,975,051</u> | <u>8,602,875</u> | <u>(259,867)</u> | <u>17,318,059</u> |
| Comprehensive loss: | | | | |
| Net loss | | (644,824) | | |
| Net change in unrealized holding loss on available-for-sale securities, net of tax effect | | | 235,340 | |
| Comprehensive loss | | | | (409,484) |
| 14,080 shares issued on stock options exercised | 195,289 | | | 195,289 |
| Tax benefit on stock options exercised | 43,699 | | | 43,699 |
| Stock based compensation | 114,274 | | | 114,274 |
| Dividends declared (\$.48 per share) | | <u>(415,188)</u> | | <u>(415,188)</u> |
| Balance, December 31, 2008 | <u>\$9,328,313</u> | <u>\$7,542,863</u> | <u>\$ (24,527)</u> | <u>\$16,846,649</u> |

Reclassification disclosure for the years ended December 31:

| | <u>2008</u> | <u>2007</u> |
|--|--------------------|------------------|
| Net unrealized holding gains (losses) on available-for-sale securities | \$2,131,086 | \$(158,826) |
| Reclassification adjustment for realized (gains) losses in net (loss) income | <u>(1,745,600)</u> | <u>313,569</u> |
| Other comprehensive income before income tax effect | 385,486 | 154,743 |
| Income tax expense | <u>(150,146)</u> | <u>(60,272)</u> |
| Other comprehensive income, net of tax | <u>\$ 235,340</u> | <u>\$ 94,471</u> |

Accumulated other comprehensive loss as of December 31, 2008 and 2007 consists of net unrealized holding losses on available-for-sale securities, net of taxes.

The accompanying notes are an integral part of these consolidated financial statements.

SBT BANCORP, INC. AND SUBSIDIARY

CONSOLIDATED STATEMENTS OF CASH FLOWS

Years Ended December 31, 2008 and 2007

| | <u>2008</u> | <u>2007</u> |
|--|---------------------|------------------|
| Cash flows from operating activities: | | |
| Net (loss) income | \$ (644,824) | \$ 1,139,711 |
| Adjustments to reconcile net (loss) income to net cash provided by operating activities: | | |
| Amortization of securities, net | 4,126 | 5,607 |
| (Gain) loss on sales and calls of available-for-sale securities | (10,000) | 85,669 |
| Writedown of securities | 1,755,600 | 227,900 |
| Change in deferred loan costs, net | (24,734) | (8,919) |
| Provision for loan losses | 450,000 | 250,000 |
| Decrease in loans held-for-sale | | 268,000 |
| Depreciation and amortization | 486,310 | 356,731 |
| Impairment of operating lease | 298,657 | |
| Accretion on impairment of operating lease | (7,374) | |
| Decrease in other assets | 85,413 | 261,809 |
| (Increase) decrease in interest receivable | (27,129) | 86,569 |
| (Increase) decrease in taxes receivable | (180,622) | 187,616 |
| Increase in cash surrender value of bank owned life insurance | (61,152) | (114,772) |
| BOLI death benefit income | (328,358) | (613,349) |
| Stock based compensation | 114,274 | 133,167 |
| (Decrease) increase in other liabilities | (87,351) | 357,223 |
| (Decrease) increase in interest payable | (220,264) | 215,446 |
| Deferred tax benefit | <u>(1,002,837)</u> | <u>(252,771)</u> |
| Net cash provided by operating activities | <u>599,735</u> | <u>2,585,637</u> |
| Cash flows from investing activities: | | |
| Purchases of interest-bearing time deposits with other banks | (7,320,434) | |
| Purchases of available-for-sale securities | (17,860,336) | (5,576,817) |
| Proceeds from maturities of available-for-sale securities | 6,936,109 | 11,555,855 |
| Proceeds from sales of securities | | 8,236,450 |
| Redemption of Federal Home Loan Bank stock | | 69,000 |
| Purchase of Federal Home Loan Bank stock | | (31,900) |
| Loan originations and principal collections, net | (14,735,039) | (6,243,686) |
| Loan purchases | | (2,250,000) |
| Recoveries of loans previously charged off | 1,455 | |
| Capital expenditures | (111,041) | (21,656) |
| Redemption of life insurance policies | 1,010,330 | 1,752,937 |
| Premiums paid on life insurance policy | <u>(6,432)</u> | <u>(15,437)</u> |
| Net cash (used in) provided by investing activities | <u>(32,085,388)</u> | <u>7,474,746</u> |

SBT BANCORP, INC. AND SUBSIDIARY
CONSOLIDATED STATEMENTS OF CASH FLOWS

Years Ended December 31, 2008 and 2007

(continued)

| | <u>2008</u> | <u>2007</u> |
|--|---------------------|---------------------|
| Cash flows from financing activities: | | |
| Net increase (decrease) in demand deposits, NOW and savings accounts | 12,912,031 | (186,746) |
| Net increase (decrease) in time deposits | 21,161,220 | (11,409,546) |
| Long-term advances received from Federal Home Loan Bank | 1,000,000 | |
| Net change in short term advances from the Federal Home Loan Bank | (2,000,000) | 2,000,000 |
| Net decrease in securities sold under agreements to repurchase | (786,100) | (264,863) |
| Proceeds from exercise of stock options | 195,289 | 122,657 |
| Dividends paid | <u>(415,188)</u> | <u>(373,858)</u> |
| Net cash provided by (used in) financing activities | <u>32,067,252</u> | <u>(10,112,356)</u> |
| Net increase (decrease) in cash and cash equivalents | 581,599 | (51,973) |
| Cash and cash equivalents at beginning of year | <u>15,753,813</u> | <u>15,805,786</u> |
| Cash and cash equivalents at end of year | <u>\$16,335,412</u> | <u>\$15,753,813</u> |
| Supplemental disclosures: | | |
| Interest paid \$3,262,834 | \$3,261,887 | |
| Income taxes paid | 415,000 | 239,613 |

The accompanying notes are an integral part of these consolidated financial statements.

SBT BANCORP, INC. AND SUBSIDIARY
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

Years Ended December 31, 2008 and 2007

NOTE 1 - NATURE OF OPERATIONS

On March 2, 2006, The Simsbury Bank & Trust Company, Inc. (the "Bank") reorganized into a holding company structure. As a result, the Bank became a wholly-owned subsidiary of SBT Bancorp, Inc. (the "Company") and each outstanding share of common stock of the Bank was converted into the right to receive one share of the common stock, no par value, of the Company. The Company files reports with the Securities and Exchange Commission and is supervised by the Board of Governors of the Federal Reserve System.

The Bank is a state chartered bank which was incorporated on April 28, 1992 and is headquartered in Simsbury, Connecticut. The Bank commenced operations on March 31, 1995 engaging principally in the business of attracting deposits from the general public and investing those deposits in securities, residential and commercial real estate, consumer and small business loans.

NOTE 2 - ACCOUNTING POLICIES

The accounting and reporting policies of the Company and its subsidiary conform to accounting principles generally accepted in the United States of America and predominant practices within the banking industry. The consolidated financial statements of the Company were prepared using the accrual basis of accounting. The significant accounting policies of the Company are summarized below to assist the reader in better understanding the consolidated financial statements and other data contained herein.

USE OF ESTIMATES:

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

BASIS OF PRESENTATION:

The consolidated financial statements include the accounts of the Company and its wholly-owned subsidiary the Bank and the Bank's wholly-owned subsidiary, SBT Investment Services, Inc. SBT Investment Services, Inc. was established solely for the purpose of providing investment products, financial advice and services to its clients and the community. All significant intercompany accounts and transactions have been eliminated in the consolidation.

CASH AND CASH EQUIVALENTS:

For purposes of reporting cash flows, cash and cash equivalents include cash on hand, cash items, due from banks, Federal Home Loan Bank interest-bearing demand and overnight deposits, money market mutual funds and federal funds sold.

Cash and due from banks as of December 31, 2008 and 2007 includes \$3,154,000 and \$2,676,000, respectively, which is subject to withdrawals and usage restrictions to satisfy the reserve requirements of the Federal Reserve Bank and Banker's Bank Northeast.

SECURITIES:

Investments in debt securities are adjusted for amortization of premiums and accretion of discounts computed so as to approximate the interest method. Gains or losses on sales of investment securities are computed on a specific identification basis.

The Company classifies debt and equity securities into one of three categories: held-to-maturity, available-for-sale, or trading. These security classifications may be modified after acquisition only under certain specified conditions. In general, securities may be classified as held-to-maturity only if the Company has the positive intent and ability to hold them to maturity. Trading securities are defined as those bought and held principally for the purpose of selling them in the near term. All other securities must be classified as available-for-sale.

- Held-to-maturity securities are measured at amortized cost in the consolidated balance sheets. Unrealized holding gains and losses are not included in earnings, or in a separate component of capital. They are merely disclosed in the notes to the consolidated financial statements.
- Available-for-sale securities are carried at fair value on the consolidated balance sheets. Unrealized holding gains and losses are not included in earnings but are reported as a net amount (less expected tax) in a separate component of capital until realized.
- Trading securities are carried at fair value on the consolidated balance sheets. Unrealized holding gains and losses for trading securities are included in earnings.

Declines in the fair value of held-to-maturity and available-for-sale securities below their cost that are deemed to be other than temporary are reflected in earnings as realized losses.

On December 8, 2008, the Federal Home Loan Bank of Boston announced a moratorium on the repurchase of excess stock held by its members. The moratorium will remain in effect indefinitely.

LOANS HELD-FOR-SALE:

Loans held-for-sale in the secondary market are carried at the lower of cost or estimated fair value in the aggregate. Net unrealized losses are provided for in a valuation allowance by charges to operations. Interest income on mortgages held-for-sale is accrued currently and classified as interest on loans.

LOANS:

Loans receivable that management has the intent and ability to hold until maturity or payoff are reported at their outstanding principal balances adjusted for amounts due to borrowers on unadvanced loans, any charge-offs, the allowance for loan losses and any deferred fees or costs on originated loans, or unamortized premiums or discounts on purchased loans.

Interest on loans is recognized on a simple interest basis.

Loan origination and commitment fees and certain direct origination costs are deferred, and the net amount amortized as an adjustment of the related loan's yield. The Company is amortizing these amounts over the contractual life of the related loans.

Residential real estate loans are generally placed on nonaccrual when reaching 90 days past due or in process of foreclosure. All closed-end consumer loans 90 days or more past due and any equity line in the process of foreclosure are placed on nonaccrual status. Secured consumer loans are written down to realizable value and unsecured consumer loans are charged off upon reaching 120 or 180 days past due depending on the type of loan. Commercial real estate loans and commercial business loans and leases which are 90 days or more past due are generally placed on nonaccrual status, unless secured by sufficient cash or other assets immediately convertible to cash. When a loan has been placed on nonaccrual status, previously accrued and uncollected interest is reversed against interest on loans. A loan can be returned to accrual status when collectability of principal is reasonably assured and the loan has performed for a period of time, generally six months.

Cash receipts of interest income on impaired loans are credited to principal to the extent necessary to eliminate doubt as to the collectability of the net carrying amount of the loan. Some or all of the cash receipts of interest income on impaired loans is recognized as interest income if the remaining net carrying amount of the loan is deemed to be fully collectable. When recognition of interest income on an impaired loan on a cash basis is appropriate, the amount of income that is recognized is limited to that which would have been accrued on the net carrying amount of the loan at the contractual interest rate. Any cash interest payments received in excess of the limit and not applied to reduce the net carrying amount of the loan are recorded as recoveries of charge-offs until the charge-offs are fully recovered.

ALLOWANCE FOR LOAN LOSSES:

The allowance for loan losses is established as losses are estimated to have occurred through a provision for loan losses charged to earnings. Loan losses are charged against the allowance when management believes the un-collectability of a loan balance is confirmed. Subsequent recoveries, if any, are credited to the allowance.

The allowance for loan losses is evaluated on a regular basis by management and is based upon management's periodic review of the collectability of the loans in light of historical experience, the nature and volume of the loan portfolio, adverse situations that may affect the borrower's ability to repay, estimated value of any underlying collateral, and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available.

A loan is considered impaired when, based on current information and events, it is probable that the Company will be unable to collect the scheduled payments of principal or interest when due according to the contractual terms of the loan agreement. Factors considered by management in determining impairment include payment status, collateral value, and the probability of collecting scheduled principal and interest payments when due. Loans that experience insignificant payment delays and payment shortfalls generally are not classified as impaired. Management determines the significance of payment delays and payment shortfalls on a case-by-case basis, taking into consideration all of the circumstances surrounding the loan and the borrower, including the length of the delay, the reasons for the delay, the borrower's prior payment record, and the amount of the shortfall in relation to the principal and interest owed. Impairment is measured on a loan by loan basis for commercial and construction loans by either the present value of expected future cash flows discounted at the loan's effective interest rate, the loan's obtainable market price, or the fair value of the collateral if the loan is collateral dependent.

Large groups of smaller balance homogeneous loans are collectively evaluated for impairment. Accordingly, the Company does not separately identify individual consumer and residential loans for impairment disclosures.

PREMISES AND EQUIPMENT:

Premises and equipment are stated at cost, less accumulated depreciation and amortization. Cost and related allowances for depreciation and amortization of premises and equipment retired or otherwise disposed of are removed from the respective accounts with any gain or loss included in income or expense. Depreciation and amortization are calculated principally on the straight-line method over the estimated useful lives of the assets. Estimated lives are 3 to 20 years for furniture and equipment. Leasehold improvements are amortized over the lesser of the life of the lease or the estimated life of the improvements.

FAIR VALUES OF FINANCIAL INSTRUMENTS:

Statement of Financial Accounting Standards (SFAS) No. 107, "Disclosures about Fair Value of Financial Instruments," requires that the Company disclose estimated fair values for its financial instruments. Fair value methods and assumptions used by the Company in estimating its fair value disclosures are as follows:

Cash and cash equivalents: The carrying amounts reported in the balance sheets for cash and cash equivalents approximate those assets' fair values.

Interest-bearing time deposits with banks: The fair values of interest-bearing time deposits with banks are estimated using discounted cash flow analyses using interest rates currently being offered for deposits with similar terms to investors.

Securities: Fair values for securities are based on quoted market prices, where available. If quoted market prices are not available, fair values are based on quoted market prices of comparable instruments.

Loans held-for-sale: Fair values for loans held-for-sale are estimated based on outstanding investor commitments or, in the absence of such commitments, are based on current investor yield requirements.

Loans receivable: For variable-rate loans that reprice frequently and with no significant change in credit risk, fair values are based on carrying values. The fair values for other loans are estimated by discounting the future cash flows, using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality.

Accrued interest receivable: The carrying amount of accrued interest receivable approximates its fair value.

Deposit liabilities: The fair values disclosed for demand deposits, regular savings, NOW accounts, and money market accounts are equal to the amount payable on demand at the reporting date (i.e., their carrying amounts). Fair values for certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

Federal Home Loan Bank advances: Fair values of Federal Home Loan Bank advances are estimated using discounted cash flow analyses based on the Company's current incremental borrowing rates for similar types of borrowing arrangements.

Securities sold under agreements to repurchase: The carrying amounts of securities sold under agreements to repurchase approximate their fair values.

Due to broker: The carrying amount of due to broker approximates its fair value.

Off-balance sheet instruments: The fair value of commitments to originate loans is estimated using the fees currently charged to enter similar agreements, taking into account the remaining terms of the agreements and the present creditworthiness of the counterparties. For fixed-rate loan commitments and the unadvanced portion of loans, fair value also considers the difference between current levels of interest rates and the committed rates. The fair value of letters of credit is based on fees currently charged for similar agreements or on the estimated cost to terminate them or otherwise settle the obligation with the counterparties at the reporting date.

ADVERTISING:

The Company directly expenses costs associated with advertising as they are incurred.

INCOME TAXES:

The Company recognizes income taxes under the asset and liability method. Under this method, deferred tax assets and liabilities are established for the temporary differences between the accounting basis and the tax basis of the Company's assets and liabilities at enacted tax rates expected to be in effect when the amounts related to such temporary differences are realized or settled.

STOCK-BASED COMPENSATION:

At December 31, 2008, the Company has a stock-based employee compensation plan which is described more fully in Note 17. The Company accounts for the plan under SFAS No. 123(R), "Share-Based Payment." During the years ended December 31, 2008 and 2007, \$114,274 and \$133,167, respectively, in stock-based employee compensation was recognized.

EARNINGS (LOSS) PER SHARE:

Basic earnings (loss) per share excludes dilution and is computed by dividing income available to common stockholders by the weighted-average number of common shares outstanding for the period. Diluted earnings per share reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock or resulted in the issuance of common stock that then shared in the earnings of the entity.

RECENT ACCOUNTING PRONOUNCEMENTS:

In June 2006, the Financial Accounting Standards Board (FASB) issued Interpretation No. 48, "Accounting for Uncertainty in Income Taxes - an Interpretation of FASB Statement 109" (FIN 48). FIN 48 prescribes a recognition threshold and measurement attribute for the financial statement recognition and measurement of a tax position taken, or expected to be taken, in a tax return and provides guidance on de-recognition, classification, interest and penalties, accounting in interim periods, disclosure and transition. FIN 48 is effective for fiscal years beginning after December 15, 2007. The Company's adoption of FIN 48 did not have a material impact on its financial statements.

In September 2006, the FASB ratified the consensus reached by the Emerging Issues Task Force (EITF) on Issue No. 06-4, "Accounting for Deferred Compensation and Post-Retirement Benefit Aspects of Endorsement Split-Dollar Life Insurance Arrangements" (EITF Issue 06-4). EITF 06-4 requires companies with an endorsement split-dollar life insurance arrangement to recognize a liability for future post-retirement benefits. The effective date is for fiscal years beginning after December 15, 2007, with earlier application permitted. The Company should recognize the effects of applying this issue through either (a) a change in accounting principle through a cumulative effect adjustment to retained earnings or (b) a change in accounting principle through retrospective application to all periods. The adoption of the new issue did not have a material impact on the Company's financial position, results of operations, or cash flows.

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements" (SFAS 157). SFAS 157 defines fair value, establishes a framework for measuring fair value under generally accepted accounting principles (GAAP), and expands disclosures about fair value measurements. The FASB's FSP FAS 157-2, "Effective Date of FASB Statement No. 157," defers until January 1, 2009, the application of SFAS 157 to non-financial assets and non-financial liabilities not recognized or disclosed at least annually at fair value. This includes non-financial assets and non-financial liabilities initially measured at fair value in a business combination or other new basis event, but not measured at fair value in subsequent periods. The Company adopted this statement on January 1, 2008. See Note 11 - Fair Value Measurements for additional information.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities - Including an Amendment of FASB Statement No. 115" (SFAS 159). SFAS 159 permits entities, at specified election dates, to choose to measure certain financial instruments at fair value that are not currently required to be measured at fair value. The fair value option is applied on an instrument-by-instrument basis, is irrevocable, and can only be applied to an entire instrument and not to specified risks, specific cash flows, or portions of that instrument. Unrealized gains and losses on items for which the fair value option has been elected will be reported in earnings at each subsequent reporting date, and upfront fees and costs related to those items will be recognized in earnings as incurred and not deferred. SFAS 159 is effective in fiscal years beginning after November 15, 2007 and may not be applied retrospectively. The Company adopted SFAS 159 effective January 1, 2008. (See Note 11.)

In December 2007, the FASB issued SFAS No. 160, "Non-Controlling Interests in Consolidated Financial Statements and Amendment of ARB No. 51 (SFAS No. 160). The new pronouncement requires all entities to report non-controlling (minority) interests in subsidiaries as a component of stockholders' equity. SFAS 160 will be effective for fiscal years beginning after December 15, 2008. Early adoption is prohibited. Management does not anticipate that this statement will have a material impact on the Company's financial condition and results of operations.

In December 2007, the FASB issued SFAS No. 141 (Revised 2007), "Business Combinations" (SFAS 141(R)). SFAS 141(R) will significantly change the accounting for business combinations. Under SFAS 141(R), an acquiring entity will be required to recognize all the assets acquired and liabilities assumed in a transaction at the acquisition-date fair value with limited exceptions. It also amends the accounting treatment for certain specific items including acquisition costs and non-controlling minority interests, and it includes a substantial number of new disclosure requirements. SFAS 141(R) applies prospectively to business combinations for which the acquisition date is on or after January 1, 2009. The Company does not expect the adoption of this statement to have a material impact on its financial condition and results of operations.

In February 2008, the FASB issued FSP FAS 140-3, "Accounting for Transfers of Financial Assets and Repurchase Financing Transactions." This FSP provides guidance on how the transferor and transferee should separately account for a transfer of a financial asset and a related repurchase financing if certain criteria are met. This guidance will be effective January 1, 2009. The adoption of this new FSP is not expected to have a material effect on the Company's results of operations or financial position.

In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities - an Amendment of FASB Statement No. 133" (SFAS 161). SFAS 161 changes the disclosure requirements for derivative instruments and hedging activities. Entities are required to provide enhanced disclosures about (a) how and why an entity uses derivative instruments, (b) how derivative instruments and related hedged items are accounted for under Statement 133 and its related interpretations, and (c) how derivative instruments and related hedged items affect an entity's financial position, financial performance, and cash flows. The guidance in SFAS 161 is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008, with early application encouraged.

This statement encourages, but does not require, comparative disclosures for earlier periods at initial adoption. The Company does not expect the adoption of this statement to have a material impact on its financial condition and results of operations.

In April 2008, the FASB issued FSP FAS 142-3, "Determination of the Useful Life of Intangible Assets." This FSP provides guidance as to factors considered in developing renewal or extension assumptions used to determine the useful life of a recognized intangible asset under SFAS 142, "Goodwill and Other Intangible Assets." This guidance will be effective January 1, 2009. The adoption is not expected to have a material effect on the Company's results of operations or financial position.

In May 2008, the FASB issued SFAS No. 162, "The Hierarchy of Generally Accepted Accounting Principles." This standard formalizes minor changes in prioritizing accounting principles used in the preparation of financial statements that are presented in conformity with GAAP. This standard became effective November 18, 2008.

NOTE 3 - INVESTMENTS IN AVAILABLE-FOR-SALE SECURITIES

Debt and equity securities have been classified in the consolidated balance sheets according to management's intent. The amortized cost of securities and their approximate fair values are as follows as of December 31:

| | <u>Amortized Cost</u> | <u>Gross Unrealized Gains</u> | <u>Gross Unrealized Losses</u> | <u>Fair Value</u> |
|---|---------------------------|---------------------------------------|--|-----------------------|
| December 31, 2008: | | | | |
| Debt securities issued by the U.S. Treasury and other U.S. government corporations and agencies | \$ 5,772,147 | \$ 83,213 | \$ 1,273 | \$ 5,854,087 |
| Obligations of states and municipalities | 5,948,405 | 60,480 | 154,755 | 5,854,130 |
| Corporate debt securities | 2,670,815 | 19,063 | 13 | 2,689,865 |
| Mortgage-backed securities | 16,799,358 | 143,417 | 239,440 | 16,703,335 |
| SBA loan pools | 1,830,262 | 49,132 | | 1,879,394 |
| U.S. government sponsored enterprises perpetual/callable preferred stocks | 16,501 | | | 16,501 |
| Marketable equity securities | <u>3,027,679</u> | | | <u>3,027,679</u> |
| | 36,065,167 | 355,305 | 395,481 | 36,024,991 |
| Money market mutual funds included in cash and cash equivalents | <u>(3,027,679)</u> | | | <u>(3,027,679)</u> |
| Total available-for-sale securities | <u>\$33,037,488</u> | <u>\$355,305</u> | <u>\$395,481</u> | <u>\$32,997,312</u> |
| December 31, 2007: | | | | |
| Debt securities issued by the U.S. Treasury and other U.S. government corporations and agencies | \$ 4,500,000 | \$ 3,404 | \$ 1,778 | \$ 4,501,626 |
| Obligations of states and municipalities | 6,913,444 | 107,323 | 3,681 | 7,017,086 |
| Corporate debt securities | 475,000 | | 892 | 474,108 |
| Mortgage-backed securities | 11,284,240 | 37,627 | 53,944 | 11,267,923 |
| SBA loan pools | 351,426 | 5,879 | | 357,305 |
| U.S. government sponsored enterprises perpetual/callable preferred stocks | 1,772,100 | 400 | 520,000 | 1,252,500 |
| Marketable equity securities | <u>4,205</u> | | | <u>4,205</u> |
| | 25,300,415 | 154,633 | 580,295 | 24,874,753 |
| Money market mutual funds included in cash and cash equivalents | <u>(4,205)</u> | | | <u>(4,205)</u> |
| Total available-for-sale securities | <u>\$25,296,210</u> | <u>\$154,633</u> | <u>\$580,295</u> | <u>\$24,870,548</u> |

The scheduled maturities of debt securities were as follows as of December 31, 2008:

| | <u>Fair Value</u> |
|--|---------------------|
| Due within one year | \$ 2,678,538 |
| Due after one year through five years | 7,411,124 |
| Due after five years through ten years | 237,052 |
| Due after ten years | 4,071,368 |
| SBA loan pools | 1,879,394 |
| Mortgage-backed securities | <u>16,703,335</u> |
| | <u>\$32,980,811</u> |

During 2008, there were no sales of available-for-sale securities. In 2008, a writedown of \$1,755,600 was recorded on an available-for-sale security as management had deemed this particular security to be other than temporarily impaired. During 2007, proceeds from sales of available-for-sale securities amounted to \$8,236,450. Gross realized losses on those sales amounted to \$85,669. The tax benefit applicable to these gross realized losses amounted to \$33,368. In 2007, a writedown of \$227,900 was recorded on an available-for-sale security as management had deemed this particular security to be other than temporarily impaired.

As of December 31, 2008, the Company has \$3,000,120 invested in Invesco Aim Premier-Institutional money market funds.

As of December 31, 2008 and 2007, the total carrying amounts of securities pledged for securities sold under agreements to repurchase and public deposits was \$4,968,163 and \$4,374,960, respectively.

The aggregate fair value and unrealized losses of securities that have been in a continuous unrealized loss position for less than twelve months and for twelve months or more, and are not other than temporarily impaired, are as follows:

| | <u>Less than 12 Months</u> | | <u>12 Months or Longer</u> | | <u>Total</u> | |
|---|----------------------------|--------------------------|----------------------------|--------------------------|---------------------|--------------------------|
| | <u>Fair Value</u> | <u>Unrealized Losses</u> | <u>Fair Value</u> | <u>Unrealized Losses</u> | <u>Fair Value</u> | <u>Unrealized Losses</u> |
| December 31, 2008: | | | | | | |
| Debt securities issued by the U.S. | | | | | | |
| Treasury and other U.S. government corporations and agencies | \$ 498,726 | \$ 1,273 | \$ | \$ | \$ 498,726 | \$ 1,273 |
| Obligations of states and municipalities | 3,434,449 | 146,544 | 252,915 | 8,211 | 3,687,364 | 154,755 |
| Corporate debt securities | 498,595 | 13 | | | 498,595 | 13 |
| Mortgage-backed securities | <u>4,191,930</u> | <u>71,072</u> | <u>4,472,386</u> | <u>168,368</u> | <u>8,664,316</u> | <u>239,440</u> |
| Total temporarily impaired securities | <u>\$8,623,700</u> | <u>\$218,902</u> | <u>\$4,725,301</u> | <u>\$176,579</u> | <u>\$13,349,001</u> | <u>\$395,481</u> |
| December 31, 2007: | | | | | | |
| Debt securities issued by the U.S. | | | | | | |
| Treasury and other U.S. government corporations and agencies | \$ 999,357 | \$ 642 | \$ 998,864 | \$ 1,136 | \$1,998,221 | \$ 1,778 |
| Obligations of states and municipalities | 632,686 | 3,681 | | | 632,686 | 3,681 |
| Corporate debt securities | | | 474,108 | 892 | 474,108 | 892 |
| Mortgage-backed securities | 865,430 | 20 | 4,994,383 | 53,924 | 5,859,813 | 53,944 |
| U.S. government sponsored enterprises perpetual/callable preferred stocks | | | <u>980,000</u> | <u>520,000</u> | <u>980,000</u> | <u>520,000</u> |
| Total temporarily impaired securities | <u>\$2,497,473</u> | <u>\$4,343</u> | <u>\$7,447,355</u> | <u>\$575,952</u> | <u>\$9,944,828</u> | <u>\$580,295</u> |

The investments in the Company's investment portfolio that are temporarily impaired as of December 31, 2008 consist of debt issued by states of the United States and political subdivisions of the states, U.S. corporations, and U.S. government corporations and agencies. Company management considers investments with an unrealized loss as of December 31, 2008 to be only temporarily impaired because the impairment is attributable to changes in market interest rates and current market inefficiencies. Company management anticipates that the fair value of securities that are currently impaired will recover to cost basis. As management has the ability to hold securities for the foreseeable future, no declines are deemed to be other than temporary.

NOTE 4 - LOANS

Loans consisted of the following as of December 31:

| | <u>2008</u> | <u>2007</u> |
|---|----------------------|----------------------|
| Commercial, financial and agricultural | \$ 15,741,584 | \$ 16,585,402 |
| Real estate - construction and land development | 8,870,572 | 10,755,501 |
| Real estate - residential | 126,042,062 | 113,629,149 |
| Real estate - commercial | 22,962,191 | 15,134,849 |
| Municipal | 2,081,996 | 1,915,727 |
| Consumer | <u>4,125,967</u> | <u>7,427,567</u> |
| | 179,824,372 | 165,448,195 |
| Allowance for loan losses | (2,017,145) | (1,924,552) |
| Deferred costs, net | <u>266,531</u> | <u>241,797</u> |
| Net loans | <u>\$178,073,758</u> | <u>\$163,765,440</u> |

Changes in the allowance for loan losses were as follows for the years ended December 31:

| | <u>2008</u> | <u>2007</u> |
|--|--------------------|--------------------|
| Balance at beginning of year | \$1,924,552 | \$1,698,329 |
| Provision for loan losses | 450,000 | 250,000 |
| Charge-offs (358,862) | (23,777) | |
| Recoveries of loans previously charged off | <u>1,455</u> | |
| Balance at end of year | <u>\$2,017,145</u> | <u>\$1,924,552</u> |

The following table sets forth information regarding nonaccrual loans and accruing loans 90 days or more overdue as of December 31:

| | <u>2008</u> | <u>2007</u> |
|--|------------------|----------------|
| Total nonaccrual loans | <u>\$560,917</u> | <u>\$5,328</u> |
| Accruing loans which are 90 days or more overdue | <u>\$ 89,823</u> | <u>\$ 973</u> |

Information about loans that meet the definition of an impaired loan in SFAS No. 114 is as follows as of December 31:

| | <u>2008</u> | | <u>2007</u> | |
|---|--|--|--|--|
| | Recorded Investment In Impaired Loans | Related Allowance For Credit Losses | Recorded Investment In Impaired Loans | Related Allowance For Credit Losses |
| Loans for which there is a related allowance for credit losses | \$45,341 | \$6,946 | \$ 0 | \$0 |
| Loans for which there is no related allowance for credit losses | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| Totals | <u>\$45,341</u> | <u>\$6,946</u> | <u>\$ 0</u> | <u>\$0</u> |

Average recorded investment in impaired loans during the year ended December 31

| | | |
|--|-----------------|-----------------|
| | <u>\$ 9,068</u> | <u>\$15,609</u> |
|--|-----------------|-----------------|

Related amount of interest income recognized during the time, in the year ended December 31, that the loans were impaired

| | | |
|---|-------------|-----------------|
| Total recognized | <u>\$ 0</u> | <u>\$ 7,964</u> |
| Amount recognized using a cash-basis method of accounting | <u>\$ 0</u> | <u>\$ 7,964</u> |

NOTE 5 - PREMISES AND EQUIPMENT

The following is a summary of premises and equipment as of December 31:

| | <u>2008</u> | <u>2007</u> |
|---|--------------------|--------------------|
| Leasehold improvements | \$1,144,004 | \$1,131,840 |
| Furniture and equipment | <u>2,225,318</u> | <u>2,279,832</u> |
| | 3,369,322 | 3,411,672 |
| Accumulated depreciation and amortization | <u>(2,523,486)</u> | <u>(2,188,717)</u> |
| | <u>\$ 845,836</u> | <u>\$1,222,955</u> |

NOTE 6 - DEPOSITS

The aggregate amount of time deposit accounts in denominations of \$100,000 or more as of December 31, 2008 and 2007 was \$33,754,353 and \$20,523,507, respectively.

As of December 31, 2008, the Bank has one depositor with total deposits of \$14,215,779, or 6.4% of the Company's total deposits.

For time deposits as of December 31, 2008, the scheduled maturities for years ended December 31 are:

| | |
|-------|---------------------|
| 2009 | \$74,273,485 |
| 2010 | 3,220,958 |
| 2011 | 1,261,508 |
| 2012 | 5,140,320 |
| 2013 | <u>430,770</u> |
| Total | <u>\$84,327,041</u> |

NOTE 7 - SECURITIES SOLD UNDER AGREEMENTS TO REPURCHASE

Securities sold under agreements to repurchase consist of funds borrowed from customers on a short-term basis secured by portions of the Company's investment portfolio. The securities which were sold have been accounted for not as sales but as borrowings. The securities consisted of debt securities issued by the U.S. Treasury and other U.S. government sponsored enterprises, corporations and agencies, and states and municipalities. The securities were held in safekeeping by Morgan Stanley, under the control of the Company. The purchasers have agreed to sell to the Company substantially identical securities at the maturity of the agreements. The agreements mature generally within three months from date of issue.

NOTE 8 - FEDERAL HOME LOAN BANK ADVANCES

Advances consist of funds borrowed from the Federal Home Loan Bank (FHLB).

As of December 31, 2008, the Company has a \$1,000,000 advance with an interest rate of 3.17% which will mature in 2009.

Borrowings from the FHLB are secured by a blanket lien on qualified collateral, consisting primarily of loans with first mortgages secured by one to four family properties and other qualified assets.

NOTE 9 - INCOME TAX (BENEFIT) EXPENSE

The components of income tax (benefit) expense are as follows for the years ended December 31:

| | <u>2008</u> | <u>2007</u> |
|------------------------------------|---------------------|------------------|
| Current: | | |
| Federal | \$ 172,166 | \$341,346 |
| State | <u>62,212</u> | <u>85,883</u> |
| | <u>234,378</u> | <u>427,229</u> |
| Deferred: | | |
| Federal | (809,873) | (204,753) |
| State | <u>(192,964)</u> | <u>(48,018)</u> |
| | <u>(1,002,837)</u> | <u>(252,771)</u> |
| Total income tax (benefit) expense | <u>\$ (768,459)</u> | <u>\$174,458</u> |

The reasons for the differences between the statutory federal income tax rate and the effective tax rates are summarized as follows for the years ended December 31:

| | <u>2008</u> % of <u>Income</u> | <u>2007</u> % of <u>Income</u> |
|---|--------------------------------------|--------------------------------------|
| Federal income tax at statutory rate | (34.0)% | 34.0% |
| Increase (decrease) in tax resulting from: | | |
| Tax-exempt income | (10.9) | (27.6) |
| Other | (6.2) | 1.5 |
| Stock-based compensation | 2.8 | 3.5 |
| State tax (benefit) expense, net of federal expense (benefit) | <u>(6.1)</u> | <u>1.9</u> |
| Effective tax rates | <u>(54.4)%</u> | <u>13.3%</u> |

The Company had gross deferred tax assets and gross deferred tax liabilities as follows as of December 31:

| | <u>2008</u> | <u>2007</u> |
|--|--------------------|-------------------|
| Deferred tax assets: | | |
| Allowance for loan losses | \$ 755,082 | \$ 625,727 |
| Deferred compensation | 198,688 | 211,835 |
| Other | 3,680 | 3,648 |
| Impairment of operating lease | 113,455 | |
| Writedown of equity securities | 772,573 | 88,767 |
| Net unrealized holding loss on available-for-sale securities | <u>15,649</u> | <u>165,795</u> |
| Gross deferred tax assets | <u>1,859,127</u> | <u>1,095,772</u> |
| Deferred tax liabilities: | | |
| Depreciation | (48,444) | (147,322) |
| Deferred loan costs/fees | <u>(103,529)</u> | <u>(93,987)</u> |
| Gross deferred tax liabilities | <u>(151,973)</u> | <u>(241,309)</u> |
| Net deferred tax asset | <u>\$1,707,154</u> | <u>\$ 854,463</u> |

Deferred tax assets as of December 31, 2008 and 2007 have not been reduced by a valuation allowance because management believes that it is more likely than not that the full amount of deferred taxes will be realized.

As of December 31, 2008, the Company had no operating loss carryovers for income tax purposes.

The Company adopted FASB interpretation No. 48, “Accounting for Uncertainty in Income Taxes – an Interpretation of FASB Statement 109” (FIN 48) as of December 31, 2008. It is the Company’s policy to provide for uncertain tax positions and the related interest and penalties based upon management’s assessment of whether a tax benefit is more likely than not to be sustained upon examination by tax authorities. There was no effect on the Company’s balance sheet or income statement from adoption of FIN 48.

NOTE 10 - COMMITMENTS AND CONTINGENT LIABILITIES

As of December 31, 2008 the Company was obligated under non-cancelable operating leases for bank premises and equipment expiring between June 2010 and May 2016. The total minimum rental due in future periods under these existing agreements is as follows as of December 31, 2008:

| | |
|------------|--------------------|
| 2009 | \$ 626,147 |
| 2010 | 633,824 |
| 2011 | 368,363 |
| 2012 | 313,647 |
| 2013 | 302,089 |
| Thereafter | <u>437,384</u> |
| Total | <u>\$2,681,454</u> |

Certain leases contain provisions for escalation of minimum lease payments contingent upon percentage increases in the consumer price index. Total rental expense amounted to \$619,429 and \$618,592 for the years ended December 31, 2008 and 2007 respectively.

On November 28, 2008, the Company entered into an agreement with its data processing servicer which ends in five years, and automatically continues to three years, unless terminated by either party with notice. Under the agreement, the Company must pay a termination fee as described in the agreement if the Company terminates the agreement with notice before the end of the agreement.

NOTE 11 - FAIR VALUE MEASUREMENTS

Effective January 1, 2008, the Company adopted Statement of Financial Accounting Standards No. 157 (SFAS 157), “Fair Value Measurements,” which provides a framework for measuring fair value under generally accepted accounting principles.

The Company also adopted SFAS No. 159, “The Fair Value Option for Financial Assets and Financial Liabilities,” including an amendment of FASB Statement No. 115. SFAS No. 159 allows an entity the irrevocable option to elect fair value for the initial and subsequent measurement for certain financial assets and liabilities on a contract-by-contract basis. The Company did not elect fair value treatment for any financial assets or liabilities upon adoption.

In accordance with SFAS 157, the Company groups its financial assets and financial liabilities measured at fair value in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value.

Level 1 - Valuations for assets and liabilities traded in active exchange markets, such as the New York Stock Exchange. Level 1 also includes U.S. Treasury, other U.S. Government and agency mortgage-backed securities that are traded by dealers or brokers in active markets. Valuations are obtained from readily available pricing sources for market transactions involving identical assets or liabilities.

Level 2 - Valuations for assets and liabilities traded in less active dealer or broker markets. Valuations are obtained from third-party pricing services for identical or comparable assets or liabilities.

Level 3 - Valuations for assets and liabilities that are derived from other methodologies, including option pricing models, discounted cash flow models and similar techniques, are not based on market exchange, dealer, or broker-traded transactions. Level 3 valuations incorporate certain assumptions and projections in determining the fair value assigned to such assets and liabilities.

A financial instrument's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.

A description of the valuation methodologies used for instruments measured at fair value, as well as the general classification of such instruments pursuant to the valuation hierarchy, is set forth below. These valuation methodologies were applied to all of the Company's financial assets and financial liabilities carried at fair value for December 31, 2008.

The Company's cash instruments are generally classified within Level 1 or Level 2 of the fair value hierarchy because they are valued using quoted market prices, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency.

The Company's investment in obligations of states and municipalities, mortgage-backed securities, and other debt securities available-for-sale are generally classified within Level 2 of the fair value hierarchy. For these securities, we obtain fair value measurements from independent pricing services. The fair value measurements consider observable data that may include dealer quotes, market spreads, cash flows, the U.S. treasury yield curve, trading levels, market consensus prepayment speeds, credit information and the instrument's terms and conditions.

Level 3 is for positions that are not traded in active markets or are subject to transfer restrictions. Valuations are adjusted to reflect illiquidity and/or non-transferability, and such adjustments are generally based on available market evidence. In the absence of such evidence, management's best estimate is used. Subsequent to inception, management only changes Level 3 inputs and assumptions when corroborated by evidence such as transactions in similar instruments, completed or pending third-party transactions in the underlying investment or comparable entities, subsequent rounds of financing, recapitalization and other transactions across the capital structure, offerings in the equity or debt markets, and changes in financial ratios or cash flows.

The Company's impaired loans are reported at the fair value of the underlying collateral if repayment is expected solely from the collateral. Collateral values are estimated using Level 2 inputs based upon appraisals of similar properties obtained from a third party.

The following summarizes assets measured at fair value for the period ending December 31, 2008.

ASSETS MEASURED AT FAIR VALUE ON A RECURRING BASIS

| | Fair Value Measurements at Reporting Date Using: | | | |
|-------------------------------|--|---|--|--|
| | December 31, 2008 | Quoted Prices in Active Markets for Identical Assets Level 1 | Significant Other Observable Inputs Level 2 | Significant Unobservable Inputs Level 3 |
| Securities available-for-sale | \$32,997,312 | \$16,501 | \$32,980,811 | \$0 |
| Impaired loans | 38,395 | 0 | 38,395 | 0 |
| Totals | <u>\$33,035,707</u> | <u>\$16,501</u> | <u>\$33,019,206</u> | <u>\$0</u> |

The estimated fair values of the Company's financial instruments, all of which are held or issued for purposes other than trading, are as follows as of December 31:

| | 2008 | | 2007 | |
|---|-----------------|---------------|-----------------|---------------|
| | Carrying Amount | Fair Value | Carrying Amount | Fair Value |
| Financial assets: | | | | |
| Cash and cash equivalents | \$ 16,335,412 | \$ 16,335,412 | \$ 15,753,813 | \$ 15,753,813 |
| Interest-bearing time deposits with other banks | 7,320,434 | 7,414,000 | | |
| Available-for-sale securities | 32,997,312 | 32,997,312 | 24,870,548 | 24,870,548 |
| Federal Home Loan Bank stock | 630,700 | 630,700 | 630,700 | 630,700 |
| Loans, net | 178,073,758 | 179,899,358 | 163,765,440 | 162,124,000 |
| Accrued interest receivable | 835,559 | 835,559 | 808,430 | 808,430 |
| Financial liabilities: | | | | |
| Deposits | 220,879,117 | 220,595,000 | 186,805,866 | 187,007,000 |
| Federal Home Loan Bank advances | 1,000,000 | 1,000,000 | 2,000,000 | 2,000,000 |
| Securities sold under agreements to repurchase | 576,933 | 576,933 | 1,363,033 | 1,363,033 |
| Due to broker | | | 1,433,223 | 1,433,223 |

The carrying amounts of financial instruments shown in the above table are included in the consolidated balance sheets under the indicated captions. Accounting policies related to financial instruments are described in Note 2.

NOTE 12 - FINANCIAL INSTRUMENTS

The Company is party to financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to originate loans, unadvanced funds on loans, and standby letters of credit. The instruments involve, to varying degrees, elements of credit risk in excess of the amount recognized in the balance sheets. The contract amounts of those instruments reflect the extent of involvement the Company has in particular classes of financial instruments.

The Company's exposure to credit loss in the event of nonperformance by the other party to the financial instrument for loan commitments is represented by the contractual amounts of those instruments. The Company uses the same credit policies in making commitments and conditional obligations as it does for on-balance-sheet instruments.

Commitments to originate loans are agreements to lend to a customer provided there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Company evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Company upon extension of credit, is based on management's credit evaluation of the borrower. Collateral held varies, but may include secured interests in mortgages, accounts receivable, inventory, property, plant and equipment, and income-producing properties.

Standby letters of credit are conditional commitments issued by the Company to guarantee the performance by a customer to a third party. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers. As of December 31, 2008 and 2007, the maximum potential amount of the Company's obligation was \$337,000 and \$557,312 respectively for financial and standby letters of credit. The Company's outstanding letters of credit generally have a term of less than one year. If a letter of credit is drawn upon, the Company may seek recourse through the customer's underlying line of credit. If the customer's line of credit is also in default, the Company may take possession of the collateral, if any, securing the line of credit.

Notional amounts of financial instrument liabilities with off-balance-sheet credit risk are as follows as of December 31:

| | <u>2008</u> | <u>2007</u> |
|--------------------------------|---------------------|---------------------|
| Commitments to originate loans | \$ 1,273,063 | \$ 2,222,250 |
| Standby letters of credit | 337,000 | 557,312 |
| Unadvanced portions of loans: | | |
| Construction | 5,986,683 | 8,480,187 |
| Commercial lines of credit | 9,479,394 | 6,800,654 |
| Consumer | 714,962 | 729,769 |
| Home equity | <u>22,893,758</u> | <u>22,721,211</u> |
| | <u>\$40,684,860</u> | <u>\$41,511,383</u> |

There is no material difference between the notional amounts and the estimated fair values of the above off-balance-sheet liabilities.

NOTE 13 - RELATED PARTY TRANSACTIONS

Certain directors and executive officers of the Company and companies in which they have significant ownership interest were customers of the Bank during 2008. Total loans to such persons and their companies amounted to \$3,582,026 as of December 31, 2008. During the year ended December 31, 2008 principal payments totaled \$2,393,440 and advances amounted to \$1,856,974.

Deposits from related parties held by the Company as of December 31, 2008 and 2007 amounted to \$3,246,946 and \$2,779,043 respectively.

During 2008 and 2007, the Company paid \$61,548 and \$61,939 respectively for rent and related expenses of the Company's Granby branch office to a company of which a bank director is a principal. The rent expense for the Granby branch included in Note 10 amounted to \$44,935 in 2008 and 2007.

NOTE 14 - SIGNIFICANT GROUP CONCENTRATIONS OF CREDIT RISK

Most of the Company's business activity is with customers located within the state. There are no concentrations of credit to borrowers that have similar economic characteristics. The majority of the Company's loan portfolio is comprised of loans collateralized by real estate located in the State of Connecticut.

NOTE 15 - REGULATORY MATTERS

The Bank is subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a direct material effect on the Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of its assets, liabilities, and certain off-balance-sheet items as calculated under regulatory accounting practices. The Bank's capital amounts and classification are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table below) of total and Tier 1 capital (as defined in the regulations) to risk-weighted assets (as defined), and of Tier 1 capital (as defined) to average assets (as defined). Management believes, as of December 31, 2008 and 2007, that the Bank meets all capital adequacy requirements to which it is subject.

As of December 31, 2008, the most recent notification from the Federal Deposit Insurance Corporation categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized, the Bank must maintain minimum total risk-based, Tier 1 risk-based, and Tier 1 leverage ratios as set forth in the table. There are no conditions or events since that notification that management believes have changed the institution's category.

The Bank's actual capital amounts and ratios are also presented in the table.

| | <u>Actual</u> | | <u>For Capital Adequacy Purposes</u> | | <u>To Be Well Capitalized Under Prompt Corrective Action Provisions</u> | |
|---|---------------|--------------|--------------------------------------|--------------|---|--------------|
| | <u>Amount</u> | <u>Ratio</u> | <u>Amount</u> | <u>Ratio</u> | <u>Amount</u> | <u>Ratio</u> |
| (Dollar amounts in thousands) | | | | | | |
| As of December 31, 2008: | | | | | | |
| Total Capital (to Risk-Weighted Assets): | | | | | | |
| The Simsbury Bank & Trust Company, Inc. | \$18,048 | 12.13% | \$11,908 | ≥8.0% | \$14,884 | ≥10.0% |
| Tier 1 Capital (to Risk-Weighted Assets): | | | | | | |
| The Simsbury Bank & Trust Company, Inc. | 16,190 | 10.88 | 5,954 | ≥4.0 | 8,931 | ≥6.0 |
| Tier 1 Capital (to Average Assets): | | | | | | |
| The Simsbury Bank & Trust Company, Inc. | 16,190 | 7.00 | 9,255 | ≥4.0 | 11,569 | ≥5.0 |
| As of December 31, 2007: | | | | | | |
| Total Capital (to Risk-Weighted Assets): | | | | | | |
| The Simsbury Bank & Trust Company, Inc. | \$18,287 | 13.48% | \$10,855 | ≥8.0% | \$13,568 | ≥10.0% |
| Tier 1 Capital (to Risk-Weighted Assets): | | | | | | |
| The Simsbury Bank & Trust Company, Inc. | 16,588 | 12.23 | 5,427 | ≥4.0 | 8,141 | ≥6.0 |
| Tier 1 Capital (to Average Assets): | | | | | | |
| The Simsbury Bank & Trust Company, Inc. | 16,588 | 8.21 | 8,087 | ≥4.0 | 10,109 | ≥5.0 |

The declaration of cash dividends is dependent on a number of factors, including regulatory limitations, and the Company's operating results and financial condition. The stockholders of the Company will be entitled to dividends only when, and if, declared by the Company's Board of Directors out of funds legally available therefore. The declaration of future dividends will be subject to favorable operating results, financial conditions, tax considerations, and other factors.

Under Connecticut law, the Bank may pay dividends only out of net profits. The Connecticut Banking Commissioner's approval is required for dividend payments which exceed the current year's net profits and retained net profits from the preceding two years. As of December 31, 2008, the Bank is restricted from declaring dividends to the Company in an amount greater than \$583,064.

NOTE 16 - EMPLOYEE BENEFITS

The Company sponsors a 401(k) savings and retirement plan. Employees who were 21 years of age and employed on the plan's effective date were immediately eligible to participate in the plan. Other employees who have attained age 21 are eligible for membership on the first day of the month following completion of 90 days of service.

The provisions of the 401(k) plan allow eligible employees to contribute subject to IRS limitations. The Company's matching contribution will be determined at the beginning of the plan year. The Company's expense under this plan was \$78,520 in 2008 and \$35,123 in 2007.

The Company entered into Supplemental Executive Retirement Agreements with current and former executive officers. The agreements require the payment of specified benefits upon retirement over specified periods as described in each agreement. The total liability for the agreements included in other liabilities was \$510,110 at December 31, 2008 and \$543,865 at December 31, 2007. Expenses under these agreements amounted to \$31,895 and \$81,291, respectively, for the years ended December 31, 2008 and 2007.

The Company entered into employment agreements (the “Agreements”) with the Executive Officers of the Company. The Agreements provide for severance benefits upon termination following a change in control as defined in the agreements in amounts equal to cash compensation as defined in the agreements, and fringe benefits that the Executive(s) would have received if the Executive(s) would have continued working for an additional two or five years.

NOTE 17 - STOCK OPTION PLAN

The Simsbury Bank & Trust Company, Inc. 1998 Stock Plan (“Plan”) provides for the granting of options to purchase shares of common stock or the granting of shares of restricted stock up to an aggregate amount of 142,000 shares of common stock of the Company. Options granted under the Plan may be either Incentive Stock Options (“ISOs”) within the meaning of Section 422 of the Internal Revenue Code or non-qualified options which do not qualify as ISOs (“NQOs”). No restricted stock awards or stock options may be granted under the Plan after March 17, 2008.

The exercise price for shares covered by an ISO may not be less than 100% of the fair market value of common stock on the date of grant. The exercise price for shares covered by a NQO may not be less than 50% of the fair market value of common stock at the date of grant. All options must expire no later than ten years from the date of grant. The Plan also provides the Board with authority to make grants that will provide that options will become exercisable and restricted awards will become fully vested upon a change in control of the Company.

In accordance with the Plan, each non-employee director is granted a NQO to purchase 1,000 shares of common stock at the fair market value of the common stock on the grant date. These options will become exercisable in two equal installments beginning on the first anniversary of the date of grant.

The Company did not grant any options in 2008. The fair value of each option granted in 2007 was estimated on the date of grant using the Black-Scholes option-pricing model with the following weighted-average assumptions:

| | |
|--------------------------|-------------|
| | <u>2007</u> |
| Expected volatility | 12.9% |
| Expected dividends | 1.5% |
| Expected term (in years) | 10 |
| Risk free rate | 4.71% |

A summary of the status of the Company’s stock option plan as of December 31 and changes during the years ending on that date is presented below:

| | 2008 | | 2007 | |
|--|----------------|--|----------------|--|
| <u>Fixed Options</u> | <u>Shares</u> | <u>Weighted-Average Exercise Price</u> | <u>Shares</u> | <u>Weighted-Average Exercise Price</u> |
| Outstanding at beginning of year | 69,208 | \$27.21 | 68,927 | \$25.22 |
| Granted | | | 10,500 | 30.00 |
| Exercised | (14,080) | 13.87 | (8,905) | 13.77 |
| Forfeited | <u>(3,939)</u> | 34.35 | <u>(1,314)</u> | 36.55 |
| Outstanding at end of year | <u>51,189</u> | 30.33 | <u>69,208</u> | 27.21 |
| Options exercisable at year-end | 40,689 | 30.50 | 44,708 | 25.60 |
| Weighted-average fair value of options granted during the year | N/A | | \$8.11 | |

The following table summarizes information about fixed stock options outstanding as of December 31, 2008:

| Options Outstanding and Exercisable | | | | |
|-------------------------------------|------------------------------|--------------------------------------|------------------------------|-----------------------|
| <u>Exercise Price</u> | Number <u>Outstanding</u> | Weighted-Average | | <u>Exercise Price</u> |
| | | Remaining <u>Contractual Life</u> | Number <u>Exercisable</u> | |
| \$15.65 | 1,311 | 3.2 years | 1,311 | \$15.65 |
| 16.25 | 1,314 | 2.9 years | 1,314 | 16.25 |
| 34.90 | 1,314 | 5.3 years | 1,314 | 34.90 |
| 35.00 | 5,250 | 5.8 years | 5,250 | 35.00 |
| 31.50 | 21,000 | 7.0 years | 21,000 | 31.50 |
| 29.00 | 10,500 | 7.5 years | 7,000 | 29.00 |
| 30.00 | <u>10,500</u> | 8.6 years | <u>3,500</u> | 30.00 |
| 30.33 | <u>51,189</u> | 7.1 years | <u>40,689</u> | 30.50 |

As of December 31, 2008, there was \$53,222 of total unrecognized compensation cost related to nonvested share-based arrangements granted under the Plan. That cost is expected to be recognized over a weighted average period of .75 years. The total value of shares that vested during the years ended December 31, 2008 and 2007 was \$114,274 and \$133,167 respectively.

NOTE 18 - EARNINGS (LOSS) PER SHARE

Reconciliation of the numerators and the denominators of the basic and diluted per share computations for net (loss) income are as follows:

| | (Loss) Income <u>(Numerator)</u> | Shares <u>(Denominator)</u> | Per-Share <u>Amount</u> |
|--|--|--------------------------------|----------------------------|
| Year ended December 31, 2008 | | | |
| Basic loss per share | | | |
| Net loss | \$ (644,824) | 860,030 | \$(.75) |
| Effect of dilutive securities, options | | | |
| Diluted loss per share | | | |
| Net loss | <u>\$ (644,824)</u> | <u>860,030</u> | \$(.75) |
| Year ended December 31, 2007 | | | |
| Basic earnings per share | | | |
| Net income | \$1,139,711 | 849,468 | \$1.34 |
| Effect of dilutive securities, options | | <u>9,405</u> | |
| Diluted earnings per share | | | |
| Net income | <u>\$1,139,711</u> | <u>858,873</u> | \$1.33 |

NOTE 19 - RECLASSIFICATION

Certain amounts in the prior year have been reclassified to be consistent with the current year's statement presentation.

NOTE 20 - SUBSEQUENT EVENT

On November 14, 2008, the Company applied for participation in the Department of the Treasury (Treasury) Troubled Asset Relief Program Capital Purchase Program under the Emergency Economic Stabilization Act of 2008 and the rules and regulations promulgated thereunder (collectively, the "Act"). On November 21, 2008, the Treasury preliminarily approved the Company's application in the amount of \$4,000,000. Closing of the transaction is subject to satisfaction as determined by the Treasury in its sole discretion, of all the conditions of the Act, and additional conditions that must be completed by the Company. The Company is planning to satisfy all required conditions needed in order to receive the additional capital of \$4,000,000.

Company shareholders met on February 27, 2009 and voted to approve a modification to the Company's charter to permit the issuance of preferred stock. Such preferred stock can be issued to the Treasury as described below.

The Company is planning to issue to the Treasury \$4,000,000 Series A Fixed Rate Cumulative Perpetual Preferred Stock (Series A Preferred Stock) together with related warrants to purchase shares of the Company's Series B Fixed Rate Cumulative Perpetual (Series B Preferred Stock) equal to 5% of the aggregate liquidation amount of the original Series A Preferred Stock issued to the Treasury. The exercise price of the warrants will be \$0.01 per share. Both series of Preferred Stock have a liquidation amount of \$1,000 per share.

Series A Preferred Stock will pay cumulative dividends at a rate of 5% for the first five years and thereafter at a rate of 9% per year.

The Company may not redeem the Series A Preferred Stock during the first three years except with proceeds from a "qualifying equity offering." After three years, the Company may, at its option, redeem the Series A Preferred Stock at the liquidation amount plus accrued and unpaid dividends. The Series A Preferred Stock will be generally non-voting. The Series B Preferred Stock will pay cumulative dividends at the rate of 9% per year and will generally have the same rights and privileges as the Series A Preferred Stock.

There will also be restrictions on dividends. As is typical with cumulative preferred stock, dividend payments for this preferred stock must be current before dividends can be paid on Company common stock and the Treasury must consent to any increase in common dividends per share until the third anniversary of the preferred stock issuance as long as the Treasury continues to hold any of the preferred stock.

Shareholder Data

The stock of the Bank's parent company, SBT Bancorp, Inc., which was formed on March 2, 2006, is currently listed on the OTC Bulletin Board (Symbol: "SBTB"). At December 31, 2008, there were 864,976 shares of the Bank's common stock outstanding and approximately 1,100 shareholders of record. There is a limited market for Company's shares. The following table sets forth the high and low bid information for the period indicated.

| | <u>Year Ended</u> <u>December 31, 2008</u> | | <u>Year Ended</u> <u>December 31, 2007</u> | |
|----------------|---|------------|---|------------|
| | High | Low | High | Low |
| First Quarter | \$32.00 | \$25.50 | \$33.00 | \$28.50 |
| Second Quarter | \$26.75 | \$23.25 | \$35.00 | \$28.75 |
| Third Quarter | \$25.55 | \$21.50 | \$31.25 | \$27.50 |
| Fourth Quarter | \$21.50 | \$16.00 | \$28.90 | \$27.50 |

The above quotations reflect inter-dealer prices, without retail mark-up, mark-down or commission, and may not reflect actual transactions.

Dividends

The Company's shareholders are entitled to dividends when and if declared by the Board of Directors out of funds legally available therefore. Connecticut law prohibits the Company from paying cash dividends except from its net profits, which are defined by state statutes. The Company declared and paid cash dividends of \$415,188 on June 16, 2008. The Company declared and paid cash dividends of \$373,858 on June 15, 2007.

The Bank did not repurchase any of its securities during 2008.

SBT Bancorp, Inc.

Board of Directors

*Chairman of Committee

Lincoln S. Young

Chairman of the Board

Retired Chief Executive Officer

Turbine Engine Services Corp.

*Corporate Governance Committee**

Executive Committee

*Investment Services Committee**

Loan Committee

Personnel Committee

Robert J. Bogino

Vice Chairman

Retired President and Co-Owner

Bogino & DeMaria, Inc.

Audit & Compliance Committee

Corporate Governance Committee

*Executive Committee**

Investment Services Committee

*Loan Committee**

James T. Fleming

President

Connecticut Automotive Retailers

Association

Audit & Compliance Committee

Corporate Governance Committee

Martin J. Geitz

President and Chief Executive Officer

The Simsbury Company & Trust Company

Executive Committee

Investment Services Committee

Loan Committee

Edward J. Guarco

Vice President

State Line Oil

Audit & Compliance Committee

Personnel Committee

Gary R. Kevoorkian

Attorney at Law

Investment Services Committee

Loan Committee

Personnel Committee

George B. Odum, Jr., DMD

Retired General Dentistry

*Audit & Compliance Committee**

Executive Committee

Rodney R. Reynolds

Retired Founding Director

Trust Company of Connecticut

Investment Services Committee

Personnel Committee

David W. Sessions

President and Treasurer

Casle Corporation

Executive Committee

Loan Committee

*Personnel Committee**

Penny R. Woodford

Real Estate Agent

Coldwell Banker Residential Brokerage

Audit & Compliance Committee

Corporate Governance Committee

Officers

Martin J. Geitz

President and Chief Executive Officer

Anthony F. Bisceglia, Ph.D.

Treasurer and Chief Financial Officer

Gary R. Kevoorkian

Secretary

Susan D. Presutti

Assistant Secretary

The Simsbury Bank & Trust Company, Inc.

Board of Directors

All SBT Bancorp, Inc. Directors

Directors Emeriti

Richard C. Anthony
Consultant

Robert B. August
Retired Attorney at Law

Jackson F. Eno
Vice President
Morgan Stanley

Jane F. von Holzhausen
Vice President of Operations
Southwest Region
Prudential Connecticut Realty

Evan W. Woollacott
Retired Vice Chairman and Commissioner
Connecticut Department of Public
Utility Control

Officers

Executive Officers

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President and Chief Executive Officer

Anthony F. Bisceglia, Ph.D.
*Executive Vice President, Treasurer and
Chief Financial Officer*

Paul R. Little
*Senior Vice President and
Chief Lending Officer*

Howard R. Zern
*Senior Vice President and
Chief Retail, Bank Operations &
Technology Officer*

Secretary

Gary R. Kevorkian

Senior Vice President

Terry L. Boulton

Vice Presidents

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Dante S. Fazzino
Robert A. Francolini
H. Holbrook Hyde, Jr.
Lauren S. McCoy
Bruce Noe
Barbara J. Wallace

Assistant Vice Presidents

Brenda J. Abbott
Brian D. Belyea
Robin J. DiNicola
Jocelyn A. Mitchell
Craig S. Porter
Susan D. Presutti, Assistant Secretary
Peter Sepelak, Jr.
Kenneth S. Sklodosky
Sophie S. Stevens

Assistant Treasurers

Margot M. Byrne
Barbara J. Hanifin
Karen G. Jepeal
Lisa A. Morgan

Employees

Dianna S. Anderson
Theresa D. Bendell
Yvonne L. Bourgoin
Alexandra S. Bullard
Katherine P. Cain
Carol D. Clifford
Megan L. Clifford
Catherine A. Cook
Jacek Danilowicz
Cheryl B. Dilisio
S. Thomas Edge
Marilyn E. Ehrhardt
Lori L. Ethier
Deborah A. Fochesato
Shirley T. Gentry
Lynn G. Godin
Jo-Ann Horton
Lucyna Jennison
Leslie S. Kane
Regina M. Keith
Sarah Krahl
Sherrie S. Krawczyk
Elizabeth C. Lenhart
Cindy Matthews
Catherine L. Miller
Irene P. Najman
Julia E. Pattison
Alan G. Pollack
Patricia A. Pschirer
Michelle Raymond
Petrina C. Reid
Elizabeth D. Rimkie
Margaret E. Rose
Gerald Smith, Jr.
Irene M. Smith
Karen E. Storms
Maria Theodoratos
Annette M. Troutman
Michelle G. Wiggins

Corporate Information

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P.O. Box 248
Simsbury, Connecticut 06070-0248
(860) 408-5493
Fax: (860) 408-4679
simsburybank.com

Notice of Shareholders' Meeting

The Annual Meeting of Shareholders of SBT Bancorp, Inc., the holding company for The Simsbury Bank & Trust Company, Inc., will be held at 5:00 p.m. on Tuesday, May 12, 2009 at 981 Hopmeadow Street, Simsbury, Connecticut.

Independent Auditors

Shatswell, MacLeod & Company, P.C.
83 Pine Street
West Peabody, MA 01960-3635

Transfer Agent

American Stock Transfer & Trust Company
59 Maiden Lane
Plaza Level
New York, NY 10005
Shareholder Relations: (800) 937-5449

Trading Symbol: SBTB

Legal Counsel

Day Pitney LLP
Counselors at Law
CityPlace I
Hartford, CT 06103-3499

Shareholder Contact

Susan D. Presutti, Assistant Secretary
SBT Bancorp, Inc.
760 Hopmeadow Street, P.O. Box 248
Simsbury, CT 06070-0248
(860) 408-5493

COPIES OF THE COMPANY'S ANNUAL REPORT ON FORM 10-K WILL BE FORWARDED WITHOUT CHARGE UPON WRITTEN REQUEST TO:

Gary R. Kevorkian, Secretary
SBT Bancorp, Inc.
760 Hopmeadow Street
P.O. Box 248
Simsbury, CT 06070-0248



SBT *Bancorp*

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